

MINUTES
Faculty Council
September 9, 2024
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on September 9, 2024, at 12:00 p.m., in the McGriff Board Room and via Zoom.

ATTENDANCE

Attending: Laren Alexander, M.D.; Rana Alissa, M.D.; LaRae Brown, M.D.; Eric Conde, MSA; Elizabeth DeVos, M.D.; Linda Edwards, M.D.; Sandeep Grover, M.D.; Derek Hamlin, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, D.O.; Vlad Panaitescu, D.O.; Melissa Parsons-Tucker, M.D.; Rebecca Prince, M.D.; Joanna Runkle, M.D.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Dunbar Alcindor, M.D.; Anthony Bunnell, M.D., DMD; Michael Freidl, M.D.; Carmen Isache, M.D.; Robert Marino, M.D.; Jason Wheatley, D.O.;

Others: Kelly Gray-Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Departments not represented: Medicine; Neurosurgery; Oral and Maxillofacial Surgery; Orthopaedic Surgery and Rehabilitation; Urology

The minutes of the Faculty Council meeting of August 5, 2024, were approved.

Dean's Report: Dr. Edwards reported on the discussions at the Provost Retreat on August 12. The President expects that colleges within UF will be nationally ranked. He has high expectations for each of the colleges. He will be addressing the interim positions at UF. Dr. Fuchs asked that the deans and faculty never ask the Trustees for funding but it was appropriate to share with them the work and initiatives that are underway in their department/program. Dr. Kadambi, Dr. Edwards the CEO's of the hospitals, the CEO's of the practice plans, the deans of medicine and nursing, and others meet weekly with Dr. Motew. The first meeting of the UF Health Corporation Board and its committees, will be on September 26 and 27, 2024. There is a Board of Trustees Retreat on September 14 with reports from Dr. Motew on the health system, from Mr. Green on the financials of the hospital and from Dr. Hunt on the College of Medicine. There will be a reception for new faculty on September 19, 2024, at River Club and Faculty Council representatives are invited. Offers have been made to the candidates for chair of pediatrics and chair of radiology. The Senior Vice President for Health Affairs search committee has recommended four and possibly five candidates to Dr. Fuchs who will do telephone interviews.

President's Report: Dr. DeVos that Dr. Parker's office has distributed new guidelines for research submissions. CREATORS is preparing a monthly report for each department on faculty development programs. Dr. DeVos met with the Faculty Senate Chairs Council and the five-year review was discussed. The Faculty Council agreed that the Faculty Senate be notified that the College of Medicine would not want to engage in that review. An e-mail was sent about raises but it does not apply to the Jacksonville faculty. According to the bylaws, the Faculty Council will participate in faculty evaluations of senior leadership on this campus every three years. Each Faculty Council representative will receive a survey to gather feedback from the faculty in their departments. The deadline is October 9, 2024.

Quality Committee: Dr. Gray-Eurom stated that a Vizient specific report will go to the chairs for the faculty in their department. The overall Vizient rankings will be released next week.

Finance Committee: Mr. Reinschmidt stated that the practice plan significantly exceeded budget for FY 2024 making it possible to set aside funds for the compensation plan with the distribution to be made in November. The 2023 CPSC data will be posted on the Bridge. Automated scorecards have been made available for the 2025 compensation plan.

Dr. DeVos stated that Dr. Freidl will be the second Faculty Council representative on the Compensation Committee.

GMEC: Dr. Parsons stated that September 11, 2024, is Resident-as-Teachers Day. There has been positive feedback from residents on safety initiatives. Patient experience and patient improvement has been added to the quality and patient improvement requirements.

Administrative Affairs: Mr. Conde stated that open enrollment begins October 16. He stated that only 188 faculty and residents participated in the on-line doctor's day gifts. Suggestions for gifts can be sent to Dr. DeVos.

Faculty Council Bylaws: Dr. DeVos stated that amended bylaws were distributed. A vote to approve or reject the bylaws is due by September 13, 2024.

There being no further business, the meeting adjourned at 12:45 p.m.

Gregory Wynn, M.D., Secretary