

MINUTES
Faculty Council
September 12, 2022
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on September 12, 2022, at 12:00 p.m., in the McGriff Board Room and via Zoom.

ATTENDANCE

Attending: Rana Alissa, M.D.; Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Mike Freidl, M.D.; Halawi Akaber, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Robert Marino, M.D.; Rebecca Omman, M.D.; Melissa Parsons, M.D.; Joanna Runkle, M.D., MPH; Salam Salman, M.D., D.D.S.; Michael J. Sorna, Jr., M.D.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Sandeep Grover, M.D.; Sfurti Nath, M.D.; Ruchir Puri, M.D.; Gazanfar Rahmathulla, M.D.; Jason Wheatley, D.O.

Others: Kelly Gray-Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Tim Reinschmidt; Jinous Sareman, M.D.; Nancy Stover

Departments not represented: Neurosurgery; Obstetrics and Gynecology; Ophthalmology

The minutes of the Faculty Council meeting of August 1, 2022, were approved.

Dean's Report: Dr. Edwards stated that mentors are being recruited for the UF Health Mentoring Program. Contact James Castleberry if interested. On September 14, Dr. Nelson will charge the search committee for the CEO and President of UF Health. Spencer Stuart has been hired to assist in the search. The final two candidates for chair of Anesthesiology will be returning for interviews. Faculty and staff will receive the UF merit increase up to 3%. Incentives will also be paid and the chairs will decide how those amounts will be allocated. Increases for UFJP staff are being considered. She stated that 66% of faculty have a non-compete and 34% do not. Of those faculty with non-competes, 76% have 1 year 25 miles non-compete in their offer letter. The 3% merit increase will not be tied to non-compete. The AAMC StandPoint Faculty Engagement Survey will be October 4 to November 19. Results will be specific to Jacksonville. Dr. Edwards encouraged faculty to participate. Positive changes were made as a result of the last survey.

Faculty Council Update: Dr. DeVos stated that the AMA President visit will be October 11. The Faculty Council will have in-person meetings on a quarterly basis. The remaining Faculty Council meetings will be on the first Monday at noon via zoom.

GMEC Update: Dr. Parsons stated that prospective students can use the new signaling program to indicate interest in our programs in addition to their application. There are changes in the FTE requirements for program directors and associate program directors. Residents as Teachers is October 19.

President's Report: Dr. DeVos stated that the Gainesville Faculty Council has invited the Jacksonville Faculty Council to develop a joint faculty session which would include awards to faculty. Contact Dr. DeVos if interested in serving on the planning committee. The GatorCare Committee will be meeting to discuss upcoming changes to the plan. Please send any feedback to Dr. DeVos.

Administrative Affairs: Mr. Conde stated that the chair evaluation survey has been completed. The chairs will be contacted to discuss the report. A separate report was provided to the dean to

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review with the chairs during their evaluation meeting. He stated that open enrollment for UF is October 10 until October 28. If interested, Julia Morris can attend the next meeting of the Faculty Council to discuss benefits. The vacation rollover was suspended in 2020/2021. There will be a cap in 2022 which will be announced later and the rollover is still shelved. A web-based faculty leave form is being developed which will be on each department's web site to request leave. Department staff will enter the leave into MyUFL. All faculty should enroll in the sick leave pool. The public service loan forgiveness program is available. Apply through Julia Morris.

Finance Report: Mr. Reinschmidt reported the year end results for FY22, the results for the month of July, 2022, and the approved budget for FY23.

There being no further business, the meeting adjourned 1:00 p.m.

Gregory Wynn, M.D.
Secretary