

MINUTES
Faculty Council
August 4, 2025
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. LaRae Brown on August 4, 2025, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Amal Bhullar, MD; LaRae Brown, MD; Anthony Bunnell, MD, DMD; Eric Conde, MSA; Ryan Crooks, MD; Elizabeth DeVos, MD; Derek Hamlin, MD; Suparna Krishnaiengar, MD; Shiguang Liu, MD, PhD; Shanan Loe, MD; Robert Marino, MD; Amy McCoy, DO; Joana Ochoa, MD; Vlad Panaitescu, DO; Melissa Parsons, MD; Leon Plowright, MD; Caroline Ripat, MD; Elisa Sottile, MD; Nirmal Thapa, MD; Gregory Wynn, MD

Absent: Maria Adams, MD; Dunbar Alcindor, MD; Laren Alexander, MD; Chelsea Allen, DO; Daniel Caruso, MD, DDS; Linda Edwards, MD; Michael Freidl, MD; Sandeep Grover, MD; Carmen Isache, MD; Marc Kaye, MD; Farah El Sharkawy Navarro, MD; Leslie Ravago, MD; Joanna Runkle, MD; Sanket Shah, MD; Elisa Sottile, MD

Others: Andy Godwin, MD; Kelly Gray-Eurom, MD; Patrick Green; Shane Hester, DO; Madeline Joseph, MD; Tim Reinschmidt

Departments not represented: Medicine; Neurosurgery; Ophthalmology; Orthopaedic Surgery and Rehabilitation; Pediatrics

The minutes of the Faculty Council meeting of July 7, 2025, were approved.

Dean's report: Dr. Godwin stated that Dr. Fuchs will continue as President of the University of Florida until September 1. There is no update on the UF President search. The EVP search is currently on hold. There are no plans for any Dean searches pending a decision about the Presidential search. UF Health System Level Committee (SLC) continues to meet monthly and met in Jacksonville last week. Other clinical enterprise groups are meeting, including the President's Council that Dr. Godwin attends. Work continues with Dr. Susmita Pati, the new chair of Pediatrics, division chiefs and Melissa Scites to address the challenges that the decision of WCH to end their partnership with UF Jacksonville has created. There will be a Provost Retreat on Monday, August 4, 2025, in Gainesville focusing on the capital campaign and AI. UF Health Summit for the Senior Leadership Council and others is on August 19, 2025, in Gainesville. The College of Medicine Senior leadership retreat (Chairs and senior associate deans) is scheduled at the end of August to identify strategic priorities for the next 12-18 months. Once our financial books are closed for the year, incentive payouts will be determined. A Return to Work announcement was made by President Fuchs last week. Dr. Godwin stated that he will meet with Mr. Conde and Melissa Curry to discuss the next steps. Mr. Conde and Dr. Godwin will meet with senior associate deans and chairs to review their specific areas/departments. Clinical growth plans are moving forward with the hospital. Mr. Green and his team will be identifying various venues to share updates with the faculty.

Clinical Enterprise: Mr. Green stated that Dr. Motew and his cabinet is transforming the operating model for the UF Health Clinical Enterprise to connect all of our organizations in northeast Florida, central Florida, and Gainesville. Mr. Green asked for ways to communicate to the faculty on the clinical growth plans.

Quality Report: Dr. Gray-Eurom stated that most of the hospital goals were met. There has been a downward trend in readmissions. There will be a focus on access to clinics. Physicians cannot wear greens in and out of the building and they must be laundered by the hospital.

Finance Report: Mr. Reinschmidt stated that the practice plan is projected to exceed its financial position for FY 2025. There will be a year-end distribution under the compensation plan. The new FY has started out slightly behind plan.

GMEC Update: Dr. Parsons stated that the Teach Learn Care initiative has started. The Highlights from the Faculty Council meetings are to be distributed by each representative to their department faculty. The new evaluation system was included in the last Highlights. The Residents as Teachers seminar is on September 10, 2025.

Administrative Affairs Report: Mr. Conde stated that Nemours and Wolfson Children's Hospital will remain a Tier 1 provider under Gatorcare. The retention rate last year was 91% and turnover as 8.4 percent. There is a joint labor management committee to look at all of the clinical and academic positions. The jackets for faculty, staff, and housestaff have been ordered. There are meetings with the deans regarding the return to work directive.

President's Report: Dr. Brown stated that the EPIC modernization launched in July. Epic Modernization will unfold in phases over the next several years, with continuous input from clinical, operational, and administrative leaders across the health system. Navy resident and attendings will have a service on the downtown campus. Some invited guest presentations at future meetings will include topics regarding the compensation committee, hospital committees, GME, and OR anesthesia staffing. There will be a College of Medicine celebration week highlighting faculty who were promoted. She stated that Dr. Edwards suggested a Faculty Council Retreat dinner.

There being no further business, the meeting adjourned at 12:55 p.m.

Gregory Wynn, MD, Secretary