

MINUTES
Faculty Council
August 3, 2020
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Brian Yorkgitis on July 6, 2020, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D.; Akaber Halawi, M.D.; Leon Haley, Jr., M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Brian Madow, M.D.; Sfurti Nath, M.D.; Ashley Norse, M.D.; Stephanie Sims, M.D.; Fern Webb, Ph.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Mark Bandyk, M.D.; Mike Freidl, M.D.; Melissa Parsons, M.D.; Ruchir Puri, M.D.; Gazanfar Rahmathulla, M.D.; Jinous Saremia, M.D.; Salam Salman, M.D., D.D.S; Matt Warrick , M.D.; Mark Weber, M.D.

Guests: Kelly-Gray Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Departments not represented: Neurosurgery; Oral and Maxillofacial Surgery; Orthopaedic Surgery and Rehabilitation; Pathology and Laboratory Medicine; and Urology

The minutes of the Faculty Council meeting of July 6, 2020, were approved.

Dean and CEO Report: Dr. Haley discussed the challenges in the city, state and country. COVID hospitalizations are trending down but the hospital and the north campus are very busy. It is the hurricane season and they can have a big financial impact on the hospital and the practice plan financially. He stated that we will start to focus on developing some of our key strategic service lines and the 2nd bed tower, expand at Wildlight, partner with Flagler Health, and continue to grow our network. He stated that we will continue to improve patient access, experience and quality. There is a new call center proposal. He stated that the academic strategy is the establish UFHSJ as a recognized leader in academic excellence in research and education. He stated that we will be working with a consulting firm on alternative funding for GME. The City approved additional funding that requires City Council approval. He stated that CARES Act Dollars were received and we will continue to pursue Medicaid, DSH and 340B funding. Dr. Haley stated that the five projects under “One UF, One Vision” are complete or under development. There will be a UF Board Retreat and a combined board meeting in September.

Presidents Report: Dr. Yorkgitis stated that the CHAMP center is open to help faculty members. He stated that he will follow-up with Dr. Kadambi and Dr. Haley on the letter sent from the FC Executive Committee on suspension of the compensation plan.

Administrative Affairs Report: Mr. Conde reported on the 2021 UF leave modernization plan. The new program effective in January 2021 will provide eligible employees with 8 weeks of paid family leave for parental or employee/family member FMLA qualifying events. All accrued vacation leave (up to 352 hours) will convert to Paid Time Off (PTO). Faculty will accrue bi-weekly 10 hours (32.6 days) of PTO replacing the current vacation (6.769 hours) and sick leave (4 hours) accruals. 80 hours of sick leave will shift to PTO which will be capped at 480 hours. A personal Medical Leave Account will be created for each employee for FMLA-qualifying events. All accrued sick leave will shift to the employee Medical Leave Account. PTO will be entered in myUFL by the department or by the faculty member. An FAQ will be sent to the faculty.

Quality Update: Dr. Gray-Eurom reported on the quality initiatives and US News and World Report rule change.

Financial Update: Mr. Reinschmidt stated that the practice plan is ahead of budget for the year.

Bylaws Committee: Dr. Yorkgitis reviewed the changes recommended by the Bylaws Committee. The Faculty Council approved an additional change to the bylaws relative to attendance. Required attendance will be 65% of the meetings. The Faculty Council will consider the revised Bylaws at the next meeting.

Election of Officers: Dr. DeVos and Dr. Madow were nominated for interim President-Elect. The Faculty Council will vote on this position by the end of the day.

There being no further business, the meeting adjourned at 1:05 p.m.

Gregory Wynn, M.D.
Secretary