

MINUTES
Faculty Council
August 2, 2021
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on August 2, 2021, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Ahmad Alkhasawneh, M.D.; Eric Conde, MSA; Elizabeth DeVos, M.D.; Zachary Deutch, M.D.; Linda Edwards, M.D.; Mike Freidl, M.D.; Hariharan Ganapathi, M.D.; Derek Hamlin, M.D.; John Kiel, M.D.; Suparna Krishnaiengar, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Gazanfar Rahmathulla, M.D.; Salam Salman, M.D., D.D.S; Jinous Sareman, M.D.; Stephanie Sims, M.D.; Matt Warrick, M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Sandeep Grover, M.D.; Carmen Isache, M.D.; Amy McCoy, M.D.; Ruchir Puri, M.D.;

Others: Kelly Gray-Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Guests: Gregory Christman, MD, Director, Division of Reproductive Endocrinology and Infertility; Jill M. Sumfest, MD MS FACS, President and Medical Director, GatorCare

Departments not represented: Community Health and Family Medicine; Medicine; Ophthalmology; Surgery

The minutes of the Faculty Council meeting of July 12, 2021, were approved.

Infertility Benefit: Dr. Jill Sumfest and Dr. Gregory Christman presented information on the new infertility benefit.

Memorial Services: Dr. DeVos stated that the funeral service for Dr. Haley is available on-line. There will be an on-line memorial service on Friday in Jacksonville.

Dean's report: Dr. Kadambi stated that Dr. Nelson was here for most of last week. For the immediate future, he plans to separate the two roles of dean and CEO. Dr. Nelson will name an interim for both organizations shortly. He also suggested that a virtual faculty town hall meeting be convened explaining his rationale for choosing these individuals.

Quality Update: Dr. Gray-Eurom stated that there are a few projects that will be continued during the heavy volume and stretched resources in the hospital. There are additional inpatient teams being formed. She stated that the hospital is ranked 3rd in the region and 16th in the state according to US News and World Report. She stated that OMS ranked 39 in the nation and urology was high performing. She stated that we were high performing in diabetes, COPD, CHF care and several others.

Financial report: Mr. Reinschmidt stated that the year end results will be shared with the board on Wednesday. He reported on the growth over the past 10 years and the year-to-date financials.

GMEC Update: Dr. Krishnaiengar stated that the simulation center is open for sessions to be scheduled. She stated that new safety training for residents and fellows is being developed. She stated that the patient safety and QI curriculum is designed to be completed in one year but they may take up to 2 years to complete. The "Just Culture" was introduced during the orientation.

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She stated that there will be more simulation and didactic lectures in the coming months. The patient safety and QI training will also be available to faculty. There was some concern from faculty that their evaluation of residents is not confidential. She stated that work is being done to make the Mayo Index well-being report more meaningful. She stated that Dr. DeVos will give the faculty development lecture on implicit bias in healthcare on August 24 at noon.

Dr. DeVos stated that the DCMS also has wellness resources to its members.

Administrative Affairs: Mr. Conde stated that he will review the faculty salary analysis with the Center for Data Solutions and then he will provide a presentation to the Executive Committee and the Faculty Council. A town hall meeting will then be scheduled for all faculty.

Officers: Dr. DeVos stated that the ballot for Treasurer will be sent this month.

New Business: Dr. DeVos stated that she received an e-mail about the process for quarantine and testing for COVID 19. She gave an update on the process.

There being no further business, the meeting adjourned at 1:00 p.m.

Gregory Wynn, M.D.
Secretary