MINUTES Faculty Council Officers Meeting July 28, 2025 12:00 P.M. Zoom

The meeting of the Faculty Council Officers was called to order by Dr. LaRae Brown on July 28, 2025, at Noon via Zoom.

<u>Attending:</u> LaRae Brown, MD.; Elizabeth DeVos, MD; Linda Edwards, MD; Suparna Krishnaiengar, MD; Greg Wynn, MD

The minutes of the Faculty Council Officers meeting of June 23, 2025, were approved.

<u>Dean's Report</u>: Dr. Edwards stated that there is no new information regarding the search for the UF President. The Provost Retreat is on August 4, 2025; the Quarterly Operations Report is on August 13, 2025; the UF Health Summit is on August 19, 2025; and the College of Medicine Executive Retreat is on August 27, 2025. Work continues with Dr. Pati, the division chiefs and Melissa Scites on the dissolution of the relationship with Wolfson Children's Hospital. There will be a reduction in workforce in some areas. Incentives for the last six months will be honored. Clinical growth plans are moving forward with hospital support. The return to work agreements are being reviewed and some agreements will be eliminated.

<u>President's Report</u>: Dr. Brown reported on the discussions at the College of Medicine Jacksonville Executive Committee. There was a great presentation by Gigi Lipori on the EPIC system-wide transformation. Ms. Harper reported on faculty involvement in planned giving. Pediatric ENT coverage with GatorCare will remain Tier 1. The marketing team plans to disseminate information to the Faculty regarding the upcoming pediatric changes. UF branded jackets were distributed to the faculty and housestaff. The NAVY physicians are working downtown and admitting patients.

<u>Compensation Plan</u>: Dr. Edwards stated that faculty targets for the compensation plan will be provided in August.

<u>Gainesville/Jacksonville Joint Officers meeting</u>: Dr. Wynn suggested that the return to work policy could be discussed with the Gainesville Faculty Council.

<u>Faculty Council meeting dates</u>: The results of the poll on Faculty Council meeting dates indicates that the current dates and times are acceptable including the quarterly in-person meetings with a zoom option.

<u>Invited guests</u>: Dr. Brown stated that Patrick Green will attend the August meeting to talk about growth plans. Guests at future meetings will include Dr. Hester or Fattahi to discuss hospital committees and more faculty engagement; Dr. Godwin and/or Dr. Neumayer will discuss the compensation plan at the in-person meeting; Dr. Zenni will give an update on GME; a representative from GatorCare will be invited closer to open enrollment; and Dr. Genuardi will be invited to give an update on the regional medical campus.

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<u>Goals or projects for the year</u> include a Newsletter that will include highlights of the monthly Faculty Council meetings which can be easily shared with the department faculty; a formal celebration to recognize all of the faculty members who are promoted; PhD representation on the Faculty Council; consolidation of all of the resources available to faculty.

Dr. DeVos asked if the Council could let her know if any of the faculty in their department might want to join a panel in October discussing the stigma on mental health.

There being no further business, the meeting adjourned at 12:45 p.m.

LaRae Brown, M.D.
President