

MINUTES
Faculty Council
July 12, 2021
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on July 12, 2021, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Eric Conde, MSA; Elizabeth DeVos, M.D.; Zachary Deutch, M.D.; Mike Freidl, M.D.; Hariharan Ganapathi, M.D.; Leon L. Haley, Jr., M.D.; Derek Hamlin, M.D.; John Kiel, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Salam Salman, M.D., D.D.S; Jinous Sareman, M.D.; Stephanie Sims, M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Sandeep Grover, M.D.; Carmen Isache, M.D.; Ruchir Puri, M.D.; Gazanfar Rahmathulla, M.D.; Matt Warrick, M.D.

Guests: Kelly Gray-Eurom, M.D., MMM; Nancy Stover

Departments not represented: Medicine; Neurosurgery; Ophthalmology; Surgery

The minutes of the Faculty Council meeting of June 7, 2021, were approved.

Dean/CEO report: Dr. Haley stated that COVID numbers are increasing across the city. He stated that new messaging must be created regarding unvaccinated staff and population. He stated that a financial plan for the north bed tower will be presented to the board in September. He stated that we are working with the City and others on infrastructure needs, a new bed tower, and education and research space. The Regional Medical Campus initiative is moving forward and plans are being made for the LCME visit in 2023. The Urban Health Alliance and food pharmacy are available. The brain wellness center will open in November,

President's Report: Dr. DeVos reported on the information received at the COMJEC meeting including the CHEER initiatives, health equity grants for health literacy related to COVID, IDEA and WIMS. Dr. DeVos reminded the group that the hospital is due for a Joint Commission visit.

Dr. Yorkgitis stated that there will be an election for interim secretary of the Faculty Council. Interested Faculty Council members should submit names for the ballot to Dr. Wynn. He stated that faculty are concerned about non-compete. He stated that other Florida institutions of higher learning with medical schools have non-competes in place. He stated that the Ombudsman program has been delayed and that a model for Jacksonville will be discussed at the next Faculty Council Executive committee meeting.

Quality Update: Dr. Gray-Eurom stated that quality should be part of the onboarding for the new faculty, residents and fellows.

GMEC Update: Dr. Krishnaiengar stated that the June 9 celebration of education and research was successful. A new videographer has been hired. Counseling for couples is available in the CHAMPS center, as well as group and department sessions. zTrip vouchers for residents are available in the call quarters. Cureus is available to trainees and faculty for submitting journals and it is free of cost.

Administrative Affairs: Mr. Conde stated that recognition is part of faculty wellness. The UF Health store has a web page for faculty to select a token of appreciation such as shirts, jackets, backpacks, headphones, etc. He stated that the annual faculty turnover rate is around 7.7% which is below the industry benchmark. He stated that an onboarding toolkit is available on the website to help with department onboarding. Dr. DeVos stated that a link to the Faculty Council website could also be included in the onboarding material. She stated that annual evaluations are ongoing. Mr. Conde stated that the Center for Data Solutions is working on the third iteration of the faculty salary study.

Officers: Dr. DeVos congratulated the new Faculty Council Officers: Dr. Salman, President-Elect; Dr. Wynn, Secretary; and Dr. Krishnaiengar, Vice President. She stated that nominations for the interim Treasurer are being accepted.

There being no further business, the meeting adjourned at 12:35 p.m.

Gregory Wynn, M.D.
Secretary