

***MINUTES***  
**Faculty Council**  
**June 2, 2025**  
**12:00 P.M.**

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on June 2, 2025, at 12:00 p.m., via Zoom.

**ATTENDANCE**

**Attending:** Laren Alexander, MD; Rana Alissa, MD; LaRae Brown, MD; Anthony Bunnell, MD, DMD; Eric Conde, MSA; Ryan Crooks, MD; Elizabeth DeVos, MD; Linda Edwards, MD; Derek Hamlin, MD; Carmen Isache, MD; Suparna Krishnaiengar, MD; Robert Marino, MD; Amy McCoy, DO; Joana Ochoa, MD; Vlad Panaitescu, DO; Melissa Parsons, MD; Caroline Ripat, MD; Joanna Runkle, MD; Nirmal Thapa, MD; Jason Wheatley, DO; Gregory Wynn, MD

**Absent:** Dunbar Alcindor, MD; Michael Freidl, MD; Sandeep Grover, MD; Mohsin Jamal, MBBS (MD);

**Others:** Kelly Gray-Eurom, MD; Shane Hester, DO; Tim Reinschmidt

**Guest:** Dr. Jeffrey Goldhagen

**Departments not represented:** Neurosurgery; Ophthalmology; Orthopaedic Surgery and Rehabilitation; and Pathology and Laboratory Medicine

The minutes of the Faculty Council meeting of May 5, 2025, were approved.

**Dean's report:** Dr. Edwards stated that the Board of Trustees unanimously approved Dr. Santa Ono as President of the University of Florida. The Board of Governors is expected to ratify his appointment this week. Dr. Ono has health care experience and, if approved by the BOG, may preside over the UF Health Corporation board. EVP candidates (to replace Dr. Nelson) have been identified and will be interviewed in the coming weeks with an expected individual identified and on campus in August. The most recent executive leader appointed is Dr. John Phipps, Chief Clinical Officer. Committee and board meetings will be held Tuesday and Wednesday of this week. The hospital and practice plan budgets will be presented and reviewed. Opportunities for systemness continue to be evaluated including HR-benefits, hiring (Labor Management Committee), revenue cycle and other financial matters. The College of Medicine Medical School Graduation is June 17. An executive retreat with Gainesville chairs and senior associate deans is scheduled in August. Work continues toward the regional medical campus. The Celebration of Resident and Fellow Graduation and Research is June 5, 2025. Congratulations to Dr. Erin Mobley, Department of Surgery, who received the UF Assistant Professor Excellence Award. Congratulations to Dr. Ruchir Singh who received a fall 2025 FEO award from the University.

**President's Report:** Dr. DeVos stated that Dr. Hunt will start attending the COMJEC meetings and Dr. Edwards has started attending the Gainesville meetings as well. This is another line of communication. There is a plan for faculty on both campuses to work together and develop programs together. At their next meeting, the Compensation Committee will review progress thus far and review those departments or divisions that have special concerns that fall outside of the compensation plan based on lack of availability of metrics for their subspecialties. Dr. DeVos asked that issues with Gator Care be brought to her attention. There are issues with Centurion and Wolfson not initially billed as Tier 1. There will be a new program to recognize those who are creating an excellent learning environment. Faculty Council will present the Russo and Haley

awards on June 5. Dr. DeVos encouraged departments to submit nominations for the Russo and Haley awards next year. Web links will be provided for faculty who cannot attend the Celebration of Resident and Fellow Graduation and Research on June 5, 2025. The new faculty evaluation form that is to be completed by residents and fellows was presented at the last meeting Faculty Council meeting. Dr. DeVos stated that those going for promotion should be well into the process. Please follow up with Dr. Joseph if there are any questions.

**Financial Update:** Mr. Reinschmidt reported that the practice plan is ahead of budget for the first 10 months of the fiscal year. The FY 2026 budget was approved by the UFJP board. The UF Health corporation will review and approve the overall corporation budget for FY 2026.

**Quality Committee:** Dr. Gray-Eurom reported on the hospital and practice plan quality goals. The MRSA decolonization will be expanded to anyone with in-dwelling catheters and central lines.

**GMEC Update:** Dr. Parsons stated that the institutional orientation is July 1, 2025, so the new residents will not be working clinically on July 1. The Teach Learn Care initiative was rolled out in July and faculty evaluations will be entered automatically into the promotion and tenure system.

**Administrative Affairs Update:** Mr. Conde stated that the faculty evaluation memo was distributed. This is the last year that the faculty evaluations will be in this type of format. Beginning next year, evaluations will be populated into the FEA system. For UF Health Week the hospital provided jackets to all of the employees. UFJPI and the COM-J will be sending to faculty, TEAMS staff and residents a code to order UF Health branded jackets. June 19 is a UF holiday, but not a hospital holiday. Therefore, faculty who work on June 19<sup>th</sup> will be afforded a floating holiday.

Dr. DeVos stated that social media etiquette is briefly on the GME orientation agenda and that the University is reviewing social media policies

Mr. Conde stated that the Office of Administrative affairs will present the work done by the office at the July or August meeting. In July alone, 41 physicians will be on-boarded of which 17 are foreign faculty.

**Faculty Council Officer Elections:** Nomination have been circulated and additional nominations are being accepted. There will be another election for Treasurer in July. Many faculty representatives' terms expire at the end of June.

**Collaboration with Gainesville Faculty Council:** Dr. DeVos asked that any issues that need to be discussed with the Gainesville Faculty Council be submitted to the incoming officers.

**Concierge service:** Dr. DeVos stated that the cost would be high for a concierge service but the Faculty Council can pursue the proposal.

The Faculty Council thanked Dr. DeVos for her leadership for the past several years.

Dr. DeVos reminded the group that any Faculty Council member can bring new business to the Faculty Council at any meeting. General faculty who is not a Faculty Council member are allowed to propose new topics by requesting an audience two weeks in advance with a summary of what is to be addressed. The faculty member will be given three minutes to offer the new business.

**Healthcare Policies:** Dr. Goldhagen distributed a description of his topic prior to the meeting today including suggestions on how the Faculty Council might respond to the impact of state and federal policies on our viability as an Academic Medical Faculty.

There being no further business, the meeting adjourned at 12:52 p.m.

---

Gregory Wynn, MD, Secretary