

MINUTES
Faculty Council
May 2, 2022
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on May 2, 2022, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Mike Freidl, M.D.; Hariharan Ganapathi, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Salam Salman, M.D., D.D.S; Jinous Sareman, M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Sandeep Grover, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Ruchir Puri, M.D.; Gazanfar Rahmathulla, M.D.

Others: Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Guest: James L. Castleberry, MSM, SPHR, CEIC; Coach|Consultant|STEP Program Lead

Departments not represented: Medicine, Neurosurgery, Ophthalmology, Psychiatry, Surgery

The minutes of the Faculty Council meeting of April 4, 2022, were approved.

Dean's Report: Dr. Kadambi stated that UF Health East is on target and is expected to open in December. The ASC will open in January. There is a plan to move some of the Emerson practices to the south side of town.

New Academic Media room: Dr. Kalynych reported on the new Academic Media Room. It has green screen capabilities and can be scheduled through the web site. The Celebration of Resident and Fellow Education and Research Day is on June 8.

STEP and the application process: Mr. Castleberry gave an update on the STEP program which runs from July 22 to February 17, 2023. This is a leadership development program. Dr. DeVos encouraged junior leaders to apply for LEAP in the Fall.

Dean's Report: Dr. Edwards stated that candidates are being interviewed for vice president of diversity and inclusion for the health science center. The candidates will hold town hall sessions. Dr. McGriff will hold a DE&I retreat on May 17. Dr. Zenni and Dr. Joseph will attend. Faculty and APPS's will be recognized at an event this week for excellence in patient care. The Emergency & Urgent Care Centers Construction Celebration at the New Kings Road office will be on May 4. Night for Heroes was a wonderful event raising over \$210,000 for the purchase of equipment. Dr. Nelson is planning a visit to our campus in late May or early June and will meet with chairs, Faculty Council and others.

President's Report: Dr. DeVos stated that we have \$30 million in external research funding this year. The research office is having issues with recruiting and retention of research positions. She congratulated the WIMS Committee on the successful WIMS conference on Friday. The combined faculty and medical staff annual meeting was held last week and faculty were honored for their length of service.

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The Faculty Council hosted a town hall meeting related to the compensation plan on April 25. There were comments that the webinar format was not conducive to get feedback from faculty. That format was chosen to allow everyone to participate from any location. Questions were solicited ahead of time. All of the questions from the Q&A were taken to the Compensation Committee for discussion. The Town Hall was recorded and will be available on the Bridge. It will be important to have frequent smaller group meetings. The education and scholarship subcommittee will meet this week and is chaired by Dr. Zenni. Dr. Yorkgitis will create a two-page summary with explanations of the terms and abbreviations used in the plan and better define call pay. Dr. Kadambi stated that the organization will commit \$3.5 million for the incentive program. Mr. Conde will provide the 2021 AAMC executive summary report. Faculty Council members will meet with the CPSC representatives. Dr. DeVos stated that the Gainesville plan is essentially the same plan as the Jacksonville plan. More information will be provided to the unitized departments.

Finance Report: Mr. Reinschmidt reported that that practice plan is ahead of budget through March.

GME: Dr. Krishnaiengar stated that the next faculty development lecture will be on May 25 by Dr. Elisa Sottile, entitled, "Giving Driving Lessons not a Driver's Test: Building learner competence through coaching". CHAMP and the peer support network are available to faculty and staff.

Dr. DeVos stated that a GMEC representative is needed to give the monthly report to the Faculty Council. The nominating committee will meet within the next few weeks to identify candidates for Faculty Council President-Elect.

There being no further business, the meeting adjourned 1:00 p.m.

Gregory Wynn, M.D.
Secretary