

**MINUTES**  
**Faculty Council**  
**April 4, 2022**  
**12:00 P.M.**

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on March 7, 2022, at 12:00 p.m., via Zoom.

**ATTENDANCE**

**Attending:** Eric Conde, MSA; Elizabeth DeVos, M.D. MPH; Mike Freidl, M.D.; Hariharan Ganapathi, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Melissa Parsons, M.D.; Salam Salman, M.D., D.D.S; Jinous Saremlan, M.D.; Matt Warrick, M.D.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

**Absent:** Sandeep Grover, M.D.; Derek Hamlin, M.D.; Sfurti Nath, M.D.; Ruchir Puri, M.D.; Gazanfar Rahmathulla, M.D.; Jason Wheatley, D.O.

**Others:** Kelly Gray-Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

**Departments not represented:** Ophthalmology, Pediatrics, Psychiatry, Surgery

The minutes of the Faculty Council meeting of March 7, 2022, were approved.

**Dean's Report:** Dr. Kadambi stated that the number of COVID patients in the hospital are down. Meetings will be scheduled with the departments about the compensation plan scorecards. Dr. Kadambi talked about the budget and funds flow from the hospital. Hospital support to the practice plan is about 12% of the budget. Expenses have always been greater by several million dollars but LIP funds have made up for that for the last 5 years. There is some risk that the LIP funding will go away. The most important thing we need to focus on is improving the payor mix. There will be a special meeting to discuss funds flow. The hospital is in a difficult position due to the increased cost of doing business. He will give a presentation on the budget process at a future meeting of the Faculty Council. The MOB and ASC will open in December. The medical assistants' salary adjustments have been made. The vacancy rate is about 25%.

**President's Report.** Dr. DeVos stated that Dr. Kalynych will report on the academic media room next month. The Faculty Senate election closes on April 14. The Faculty Town Hall meeting will be held on April 25 to discuss the compensation plan. Questions will be collected from the faculty prior to the meeting. The Doctors' Day activities and gifts were well received.

**Faculty Senate:** Dr. DeVos stated that the faculty should complete the survey on academic freedom. Dr. Joseph Ladapo's hiring is being discussed.

**Quality Report :** Dr. Gray-Eurom reported on the hospital goals and care coordination projects.

**Finance Report:** Mr. Reinschmidt reported that that practice plan is above budget through March.

**GME:** Dr. Krishnaiengar stated that the celebration of education and research is on June 8. Dr. Beardsley is the new director of the Simulation Center. There is a Faculty Development session on April 13 at noon on Narrative Evaluations – Making Your Comments Count, by Judith French, Ph.D., and Lili Pien, M.D.

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**Administrative Affairs Update:** Mr. Conde stated that a template is being developed in My UFL to request vacation and sick leave.

**Collaboration with Gainesville Faculty Council:** Dr. DeVos is continuing to review Ombudsman programs in colleges across the country.

There being no further business, the meeting adjourned 1:00 p.m.

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Gregory Wynn, M.D.  
Secretary