

MINUTES
Faculty Council
April 3, 2023
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on April 3, 2023, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Rana Alissa, M.D.; Eric Conde, MSA; Ryan Crooks, M.D.; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Mike Freidl, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Robert Marino, M.D.; Amy McCoy, M.D.; Rebecca Omman, M.D.; Melissa Parsons, M.D.; Salam Salman, M.D., D.D.S; Michael J. Sorna, Jr., M.D.; Jason Wheatley, D.O.; Brian Yorkgitis, D.O.

Absent: Dunbar Alcindor, M.D.; Sandeep Grover, M.D.; Ruchir Puri, M.D.; Joanna Runkle, M.D., MPH; Gregory Wynn, M.D.

Others: Reetu Grewal, M.D.; Pradeep Kadambi, M.D., MBA; Ashley Norse M.D.; Tim Reinschmidt; Nancy Stover

Departments not represented: Neurosurgery; Surgery

The minutes of the Faculty Council meeting of March 6, 2023, were approved.

Dean's Report: The chairs, deans and Faculty Council met on April 3 with AAMC leadership to review the results of the AAMC Standpoint Survey and discuss next steps. Faculty in each department should have information shared by the chair. Drs. Salman, Parsons, Joseph and Angiolillo will serve as the four individuals to shepherd us through identifying opportunities to make changes and develop action plans. Each department will also identify a small group to review the data and look at action plans and best practices. The CEO search is continuing. Two candidates will be returning to the campus on April 14 and April 21. After those visits, Dr. Nelson will make an offer for the UF Health Jacksonville CEO. No update on Flagler. UF continues due diligence. Seeking \$50 million in private donations for the UF/City Center of Excellence. Dr. Lakesha Butler, AVP for diversity and inclusive for UF Health system, visited the campus last week, as she continues to learn about inclusive excellence and health equity in the Jacksonville area. Dr. Edwards will share information presented at the hospital board last week at the annual medical staff meeting on the great work being done on this campus. The City provided an additional \$10 million for the ED Trauma Center. The project will be presented to the university-wide committee that reviews these kinds of large projects. The EDUC at Baymeadows is open. There was a ribbon cutting for New Kings Road last week. The Lane Avenue ribbon cutting is in two weeks. The first Medicare patients will be seen at the ASC at UF Health East in May.

Legislative Update: Dr. Norse gave an update on the bills being considered by the legislature.

President's Report: Dr. DeVos stated that the first recipient of the CREATORS scholarship funding has been chosen. The criteria for term professorships is being developed. The Faculty Council Nominating Committee will be deciding on the Russo and Haley awards. The Compensation Committee leaders will present a compensation plan draft to Dr. Nelson when he meets in Jacksonville this month. The expectation is to have a shadow period in July. The Nominating Committee will develop a ballot for election of next year's officers. Dr. Parsons was elected to serve on the Nominating Committee. The Combined General Assembly and Medical Executive Committee is scheduled for May 3. For Doctors' Day, Mr. Conde sent an e-mail to all faculty with a voucher for a meal at one of the Morrison venues this week. .

Faculty Senate: Dr. Grewal stated that there will be a distinguished professor lecture by Frank Bova on April 18 and the zoom link will be provided to the Faculty Council. At the Faculty Senate meeting, Dr. Glover talked about HB 999.

Finance Report: Mr. Reinschmidt presented the financial report for February 2023. The month ended ahead of plan.

GMEC Update: Dr. Parsons stated that the Celebration of Resident and Fellow Education and Research Day is June 8. GME is addressing resident safety. OEA representatives will be rounding in some departments.

Administrative Affairs: Mr. Conde stated that the faculty retention report is being finalized. The on-boarding and new hire documents are being developed for Dr. Cain, the new chair of anesthesiology. The AAMC faculty engagement survey report will be available on the Bridge for faculty to join.

Evaluation Feedback: Dr. DeVos stated that a form will be developed for feedback from the faculty on evaluation of deans and institutional leadership. Each Faculty Council member will be able to complete one comment form on these individuals, 1/3 at a time, on a three-year cycle.

There being no further business, the meeting adjourned 12:45 p.m.

Elizabeth DeVos, M.D., MPH