

MINUTES
Faculty Council
March 7, 2022
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on March 7, 2022, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Eric Conde, MSA; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Mike Freidl, M.D.; Hariharan Ganapathi, M.D.; Akaber Halawi, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Gazanfar Rahmathulla, M.D.; Salam Salman, M.D., D.D.S; Jinous Saremian, M.D.; Matt Warrick, M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Sandeep Grover, M.D.; Ruchir Puri, M.D.

Others: Tina Bottini, MPA; Kelly Gray-Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Ashley Norse, M.D; Tim Reinschmidt; Nancy Stover

Departments not represented: Ophthalmology, Psychiatry

The minutes of the Faculty Council meeting of February 7, 2022, were approved.

Dean's Report: Dr. Edwards asked to remember our Ukrainian brothers and sisters. Dr. Edwards stated that there will be a special Finance Committee meeting to discuss non-physician compensation related to staffing shortages. The DOH fingerprint retention fee is required which is important for Medicaid billing and our and managed care contracts. There will be Professional Development session on March 11 on University Structure & Planning for Promotion by Dr. Mark Segal, Senior Associate Dean for Faculty Affairs & Faculty Development. Applications are being accepted for chair of anesthesiology. Dr. Edwards will charge the search committee in a few weeks.

Research Update and Funding Opportunities: Mrs. Bottini stated that the Office of Research Affairs is the nexus point for the research ecosystem. ORA is an adaptive matrix office consisting of the Division of Sponsored Programs, the Center for Research Training, the Center for Data Solutions, the Center for Biospecimens and Procurement, the Center for Health Equity and Engagement Research, the Clinical Research Office, and the Jacksonville Aging Studies Center (JAX-ASCENT). All resources are on the ORA portal. She stated that research funding for 2021 was \$29.2 million. Funding through January 31, 2022, is \$27.3 million.

Updates and Compensation Plan: Dr. Kadambi stated that the UF Health East building will be completed in November or December 2022. The ASC clinical administrator has been recruited and furnishings are being selected for the ORs and endoscopy suite. Discussions with Wolfson continue. The Compensation Plan scorecards will be provided to all faculty and unitized departments no later than April 8. Dr. DeVos stated that there is a presentation and sample scorecard on the Bridge. Instructions to join the group has been sent to all faculty. Dr. Kadambi stated that the ACGME program directorships will be a time allocation based on ACGME guidelines and direction from OEA. He is working closely with the chairs on models for funded/unfunded administrative positions. Ultimately, we will find a mechanism to ensure our mission is balanced with our finances. Dr. DeVos stated that she, Dr. Yorkgitis and Dr. Salman serve on the Compensation Committee and have been bringing the concerns of the faculty to those meetings. The Faculty Council will hold a Town Hall meeting after the faculty receive scorecards.

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President's Report. Dr. DeVos stated that the WIMS and UF Distinguished Alumni Awards are open for nominations. She stated that she met with Dr. Nelson and the chairs last month. Dr. Nelson will decide soon on the CEO and Dean searches. Elections are upcoming for representatives whose terms expire on June 30. Doctors' Day is March 30.

Faculty Senate: Dr. Locke stated that there were no action items at the last Faculty Senate meeting. Dr. DeVos stated that the call for nominations are coming soon for the Faculty Senate.

Quality Report : Dr. Gray-Eurom reported on the hospital goals. She stated that additional funding was approved for care coordination.

Finance Report: Mr. Reinschmidt reported that that practice plan is close to budget through January.

GME: Dr. Krishnaiengar stated that abstracts are due on March 18 for the celebration of education and research on June 8. Tuesday Teaching Tips will start on March 22. WIMS Day is April 29 from 11:30 to 3:00 p.m. There is a faculty development lecture on March 23 by Dr. Davis on "Small Group Teaching".

Administrative Affairs Update: Mr. Conde stated that a reminder was sent to the faculty that UF is exempt from DEA fees.

There being no further business, the meeting adjourned 12:50 p.m.

Gregory Wynn, M.D.
Secretary