

MINUTES
Faculty Council
March 6, 2023
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Salam Salman on March 6, 2023, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Rana Alissa, M.D.; Eric Conde, MSA; Zach Deutch, M.D.; Mike Freidl, M.D.; Derek Hamlin, M.D.; Suparna Krishnaiengar, M.D.; Robert Marino, M.D.; Amy McCoy, M.D.; Rebecca Omman, M.D.; Melissa Parsons, M.D.; Joanna Runkle, M.D., MPH; Salam Salman, M.D., D.D.S.; Jason Wheatley, D.O.; Brian Yorkgitis, D.O.

Absent: Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Sandeep Grover, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Ruchir Puri, M.D.; Joanna Runkle, M.D., MPH; Michael J. Sorna, Jr., M.D.; Gregory Wynn, M.D.

Others: Kelly Best, M.D.; Jeffrey Goldhagen, M.D.; Kelly Gray-Eurom, M.D., MMM; Reetu Grewal, M.D.; Pradeep Kadambi, M.D., MBA; Mark McIntosh, M.D.; Tim Reinschmidt; Nancy Stover; Elisa Zenni, M.D.

Departments not represented: Medicine; Neurosurgery; Ophthalmology; Psychiatry; Surgery

The minutes of the Faculty Council meeting of February 6, 2023, were approved.

Health and Wellness: Dr. Mark McIntosh reported on well-being resources available to faculty.

Dean's Report: Dr. Kadambi stated that the results of the AAMC Standpoint Survey have been received and will be distributed to the chairs. Action plans will be developed in conjunction with the Faculty Council. Important feedback has also been received from the WIMS listening sessions. Dr. James Cain has accepted the offer to be the next chair of Anesthesiology. He will start in June or July. A Night for Heroes on February 18 was well attended and \$230,000 was raised. The ASC will be inspected this week. The Flagler project is in the due diligence phase.

Resident Evaluations of Faculty: Dr. Zenni stated that there has been challenges in resident evaluation by faculty as they relate to promotion and tenure. Dr. Best stated that there are approaches to address this faculty concern. Dr. Zenni stated that this will be monitored.

President's Report: Dr. Salman stated that the hospital CEO candidates are being interviewed. The Baymeadows urgent care center is opening tomorrow. Term professor criteria will be developed in the next several months. Faculty award nominations will be reviewed by the Nominating Committee. Dr. Devos and Dr. Salman serve on the compensation committee which continues to meet. There are Faculty Council representation on all of the six compensation committee subcommittees. Dr. Nelson will visit in April to go over the progress of the compensation committee meetings. There is a meeting this week to review the AAMC Standpoint survey results.

Faculty Senate: Dr. Grewal stated that the campus safety update was provided at the Faculty Senate meeting. President Sasse will attend the next meeting. The Faculty Senate approved the upcoming academic calendar.

Quality Report: Dr. Gray-Eurom reviewed the quality goals. Doximity survey is open for eligible physicians.

Finance Report: Mr. Reinschmidt presented the financial report for February 2023.

GMEC Update: Dr. Parsons stated that all programs except one received continued accreditation. The remaining program letter is expected soon. Abstracts are due March 13 for Celebration of Resident and Fellow Education.

Nominating Committee: Dr. Melissa Parsons was elected to serve on the Nominating Committee.

Administrative Affairs: Mr. Conde stated that the on-boarding tool kit and other resources are available on the Administrative Affairs web site.

Doctors Day: Doctors Day is March 30, 2023. Mr. Conde will get vouchers for faculty for on-campus meals. The Combined General Assembly and Medical Executive Committee is scheduled for May 3.

Resolution: Dr. Goldhagen discussed the resolution distributed by Dr. Alissa. He previously distributed an e-mail to the Faculty Council about this and other issues. There was a listening session about shared governance. HB 999 and our involvement in a faculty union is another important issue. Dr. Salman stated that the Faculty Council cannot address issues on faculty members from another college. There is a collective effort to respond to shared governance and HB 999.

There being no further business, the meeting adjourned 1:04 p.m.

Salam Salman, M.D.