MINUTES
Faculty Council
March 1, 2021
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Brian Yorkgitis on March 1, 2021, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Mark Bandyk, M.D.; Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D.; Mike Freidl, M.D.; Akaber Halawi, M.D.; Leon L. Haley, Jr., M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Brian Madow, M.D.; Amy McCoy, M.D.; Sfurti Nath, M.D.; Ashley Norse, M.D.; Melissa Parsons, M.D.; Salam Salman, M.D., D.D.S; Jinous Saremian, M.D.; Stephanie Sims, M.D.; Natalya Shneyder, M.D.; Stephanie Sims, M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Ruchir Puri, M.D.; Gazanfar Rahmathulla, M.D.; Matt Warrick, M.D.

Guests: Pradeep V. Kadambi, M.D., MBA; Nancy Stover

Departments not represented: Neurosurgery, Oral and Maxillofacial Surgery

The minutes of the Faculty Council meeting of February 1, 2021, were approved.

Dean/CEO report: Dr. Haley stated that it has been one year since the COVID command center opened and they have met virtually every day since. He thanked everyone for their commitment. Dr. Haley stated that we are on a growth curve and we are moving forward with the One UF Health set of initiatives. He reported on the Strategic Planning Retreat held February 4. The legislative session begins tomorrow. The city will be approached to increase operational funding and for additional infrastructure support. The Durbin/Flagler project has hit a roadblock. The new Dean in Gainesville is supportive of our regional medical school initiative. There are possible alternate GME funding models that will be available to this campus. Dr. Parker is working with 7 departments in support of our overall research initiatives. Dr. Haley stated that we are in partnership with the Gary Sinise Avalon Fund for a Veteran's outpatient program for traumatic brain injury and PTSD. The Jaguars will fund the renovations to the POB for the center which should be opened by September. He stated that the LEAP and STEP programs have started and there are 7 physicians in these programs.

President's Report: Dr. Yorkgitis stated that the Joint Gainesville/Jacksonville Faculty Council Officers meeting will be held on March 11. The Wellness Program web site is being organized. Today is the deadline for nominations for the Faculty Senate. Election of Faculty Council officers will be held in May. There was a Town Hall meeting to discuss the Faculty Compensation Plan and we will be working on a peer-to-peer presentation. He stated that he is working with Educational Affairs and the Office of Development on a distinguished alumni award. A list is being developed of all of the awards that are available on this campus as well as creating additional inpatient hospital awards.

Wellness: Dr. DeVos stated that she is working on ways to show appreciation to all of the faculty and exploring different ideas such as prepared meals.

Faculty Senate: Dr. DeVos stated that the last Faculty Senate meeting focused on UF Gainesville's COVID testing, vaccinations and back-to-campus plans. The AI initiative is a big priority to the University.

Quality Update: Dr. Gray-Eurom reported on the quality metrics, length-of-stay, readmissions and mortality.

GMEC Update: Dr. Krishnaiengar stated that the annual institutional survey from the residents was positive. She stated that the discrepancy between salaries of the trainees between the two campuses will be corrected to make salaries the same on both campuses. The Celebration of Education and research will be on June 9. The abstract deadline is March 26. Faculty Development opportunities include a noon lecture on March 11 on curriculum development and physician well-being. Dr. Haley has charged a team to come up with a protocol to celebrate our graduates. Dr. Yorkgitis stated that resident evaluations of faculty was discussed. He stated that we will be meeting with OEA leadership about improvements to the evaluations we receive.

Administrative Affairs: Mr. Conde stated that there will be gifts available on the on-line company gift store for faculty. There is a wellness page on the Bridge available to physicians which can be used for faculty recognition information. He stated that information on benefits and on-boarding is available on the web-site. The Cheers-for-Peers program is available to faculty for e-cards.

New Faculty Compensation Plan: Dr. Kadambi stated that a score card is being developed to show how the new faculty compensation plan will affect individual faculty. There will be another Town Hall meeting by the end of the month. There will be a portal on the web page to post minutes, information and ask questions.

There being no further business, the meeting adjourned at 1:00 p.m.

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Gregory Wynn, M.D.
Secretary