

MINUTES
Faculty Council
February 7, 2022
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on February 7, 2022, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Mike Freidl, M.D.; Kelly Gray-Eurom, M.D., MMM; Akaber Halawi, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Gazanfar Rahmathulla, M.D.; Salam Salman, M.D., D.D.S; Matt Warrick, M.D.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Hariharan Ganapathi, M.D.; Sandeep Grover, M.D.; Ruchir Puri, M.D.; Jinous Saremian, M.D.; Jason Wheatley, D.O.

Others: Pradeep Kadambi, M.D.; Keya Locke, M.D.; Ashley Norse, M.D; Tim Reinschmidt; Nancy Stover

Departments not represented: Obstetrics and Gynecology; Ophthalmology; Pathology and Laboratory Medicine; Psychiatry; and Urology

The minutes of the Faculty Council meeting of January 3, 2022, were approved.

Dean's Report: Dr. Edwards stated that the medical staff and hospital vaccination policies require medical staff to provide proof of vaccination or request an exemption. Physician will be placed on administrative leave until they comply. Mr. Conde and Dr. Kadambi are working on a policy for UF employees, JPI employees, medical students, residents and fellows. An official memo will be distributed next week. She stated that the compensation plan scorecards will be ready to send to all faculty within a few weeks. Dr. Kadambi will give an update on the compensation plan at the Faculty Council meeting on March 7. She stated that Dr. Nelson will be here on Wednesday and will meet with the chairs. Dr. DeVos will attend the chairs meeting to represent the Faculty Council. Dr. DeVos and the chairs will submit question to Dr. Nelson prior to the meeting. UF Health East will open in late summer 2022. She stated that 22 faculty were moved forward to the Academic Personnel Board for promotion including one for tenure. Four medical students will spend their 3rd year in Jacksonville. A number of students in their 2nd and 3rd years have come to tour the campus and they are considering moving to Jacksonville to complete their 3rd and 4th year. The LCME accreditation visit is on January 2023. Once accreditation is received, the Regional Medical Campus application can be submitted.

Administrative Affairs Update: Mr. Conde stated that equity adjustments were approved by the UFJPI Board and Dr. Nelson. The UF Board of Trustees must give final approval. The adjustment will be effective February 4, 2022, and received on the February 25 paycheck. Offer letters will be drafted for the chairs and faculty members to sign and will contain non-compete language. The PTO transition has been postponed once again. Faculty leave requests will be entered through MyUFL which will eliminate the internal leave program. A special report will be provided by the AAMC which contains the AAMC faculty survey for all schools, salary plus MPS, which is the data being used to set up starting salaries for the compensation plan. The report will be on the Bridge.

President's Report. Dr. DeVos stated that she has represented the Faculty Council on a number of committees. Most of the questions that were brought forward by the faculty have been covered by the Compensation Committee. Scorecards are coming soon and everyone will be able to see how the new plan will affect them. The education subcommittee will meet later this month. Dr. Kadambi will address this group at the March 7 meeting. She stated that she will attend the meeting with the chairs and Dr. Nelson this week and will report back after that meeting. She stated that she also attended the UF Health Jacksonville Board meeting and congratulated Dr. Gray-Eurom on her report on our quality measures.

Faculty Senate: Dr. Locke stated that the Faculty Senate voted to pause construction on the natural gas power plant in order to get bids for more renewable options. They are forming a subcommittee on the hiring of Dr. Ladapo at UF. Dr. DeVos stated that President Fuchs will be leaving UF and there will be an opportunity to provide feedback on the recruiting process. The terms of two of Jacksonville's Faculty Senators will expire this year and there will be an election to replace them.

Quality Report : Dr. Gray-Eurom reported on additional work on hypoglycemia. She stated that patients do not require COVID retesting.

Finance Report: Mr. Reinschmidt reported the financial status through December 31. The practice plan is behind budget for the first six months of the fiscal year.

GME: Dr. Krishnaiengar stated that the celebration of education and research is on June 8. The upcoming faculty development lectures are "Successful Individual Strategies to Work-Life Balance" on February 9 at noon by Dr. Chesire and Dr. Ventura and "The Color of Normal: Racism is a System, Not an Event" on February 16 at noon by Dr. Locke. She stated that Dr. Joseph will be looking at resident diversity data to compare with national data to identify areas where we can improve diversity.

Legislative Affairs Update: Dr. Norse stated that the Florida legislative session started two weeks ago. She reported on several important issues on telehealth reimbursement, COVID liability protection, scope of practice and a glitz bill for parent's rights legislation approved last year.

Collaboration with Gainesville Faculty Council: Dr. DeVos stated that there will be continuing discussion about the ombudsman position.