

**MINUTES**  
**Faculty Council**  
**February 3, 2025**  
**12:00 P.M.**

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on February 3, 2025, at 12:00 p.m., via Zoom, and in the McGriff Board Room.

**ATTENDANCE**

**Attending:** Laren Alexander, MD; Rana Alissa, MD; LaRae Brown, MD; Elizabeth DeVos, MD; Eric Conde, MSA; Linda Edwards, MD; Sandeep Grover, MD; Carmen Isache, MD; Mohsin Jamal, MBBS (MD); Suparna Krishnaiengar, MD; Amy McCoy, DO; Joana Ochoa, MD; Vlad Panaitescu, DO; Nirmal Thapa, MD; Melissa Parsons-Tucker, MD; Caroline Ripat, MD; Joanna Runkle, MD; Jason Wheatley, DO; Gregory Wynn, MD

**Absent:** Dunbar Alcindor, MD; Anthony Bunnell, MD, DMD; Michael Freidl, MD; Derek Hamlin, MD; Robert Marino, MD

**Others:** Madeline Joseph, MD; Pradeep Kadambi, MD; Tim Reinschmidt; Nancy Stover

**Guest:** Shannon Crowley, GatorCare

**Departments not represented:** Neurosurgery, Orthopedic Surgery and Rehabilitation, Urology

The minutes of the Faculty Council meeting of January 6, 2025, were approved.

**Dean's Report:** Dr. Edwards stated that the searches for UF President and the Senior Vice President for Health Affairs are underway. The plan is for the President to be in place by August and the SVPHA shortly thereafter. The search for the Dean of the College of Medicine-Gainesville will begin after the SVPHA is in place. The recording of Dr. Motew's Town Hall meeting on January 30 will be available. Jessica Melton is the new Chief Transformation Officer for UF Health and Geoff Gardner is the UF Health Executive Vice President and system Chief Financial Officer. An announcement will be out in a few weeks about the chair of the Jacksonville department of Pediatrics. There are several growth plans underway through the hospital, i.e. cardiovascular surgery, orthopaedics, primary care and oncology. All the promotion packets have moved forward to the Academic Personnel Board. Dr. Angiolillo will present his distinguished professor lecture on February 20, 2025, in Gainesville. Dr. Mobley and Dr. Sheik have received significant funding through the NIH. The State of the College address focusing on Jacksonville is on February 5, 2025.

**GatorCare:** Mrs. Crowley stated that she is available to help solve any issues with GatorCare. New ID cards have been distributed.

**President's Report:** Dr. DeVos stated that eleven departments participated in the leadership evaluations. The Faculty Council Executive Committee reviewed the feedback with Dr. Edwards. Highlights will be distributed to the Faculty Council after each monthly meeting to be shared with their departments. The EPIC refresh is coming to streamline differences across the UF Enterprise. This will also allow an increase in features of EPIC including integration of AI in future year updates. Approximately \$400k was budgeted for mid-year incentives and these are under review now. Faculty earning incentives are likely to receive them by mid-March. February 10<sup>th</sup> is

the date to sign up for the new FAME mentoring program. Professors and Associate professors should have received an invitation from Dr. Joseph to participate as mentors to junior faculty. Please consider and email [Racha.Farah@jax.ufl.edu](mailto:Racha.Farah@jax.ufl.edu) if you would like to participate.

**Haley and Russo awards.** Dr. DeVos asked the representatives to encourage their departments to submit nominations for the Haley and Russo awards. The deadline is March 12, 2025. The Faculty Council Executive and Nominating Committees will review the nominations and select finalists. The Faculty Council will then vote for the final awardees.

**Faculty Senate:** Dr. DeVos stated that information on the Faculty Senate is available on their website. Faculty Senate elections need to be completed within the next few months.

**Finance Committee:** Mr. Reinschmidt stated that the practice plan is meeting budget for the first six months.

**GMEC Update:** Dr. Parsons stated that abstracts are open and due March 7, 2025, for Celebration of Education day as well as award nominations which will close on March 12, 2025. Please encourage submissions. The Celebration of Education date will be June 5, 2025. The Institution and the majority of the programs have received ACGME accreditation letters.

**Administrative Affairs Update:** Mr. Conde stated that the UF employee assistance program is available to faculty and staff. Three visits per person can be requested per calendar year. Dr. DeVos stated that the Duval County Medical Society offers 6 free coaching sessions under the Lifebridge program. Mr. Conde stated that an immigration specialist has been hired. Dr. DeVos stated that DCMS and the FMA offer all of the CME's required for license renewal. There are also opportunities for our faculty to write those CME's. Mr. Conde reminded the group that faculty are exempt from paying the DEA renewal fee.

**Ombudsman:** Dr. DeVos stated that the Ombudsman in Gainesville is available to faculty in Jacksonville.

**Concierge service:** Dr. DeVos asked if a concierge service would be something that the faculty council would like to pursue. A concierge service link will be sent to the Faculty Council to review. The new faculty lounge is being used and is nice.

There being no further business, the meeting adjourned at 12:55 p.m.

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Gregory Wynn, MD, Secretary