

MINUTES
Faculty Council
December 6, 2021
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Salam Salman on December 6, 2021, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Eric Conde, MSA; Zach Deutch, M.D.; Linda Edwards, M.D.; Mike Freidl, M.D.; Hariharan Ganapathi, M.D.; Kelly Gray-Eurom, M.D., MMM; Akaber Halawi, M.D., MBA; Derek Hamlin, M.D.; Carmen Isache, M.D.; John Kiel, D.O.; Amy McCoy, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Gazanfar Rahmathulla, M.D.; Salam Salman, M.D., D.D.S; Jinous Sareman, M.D.; Jason Wheatley, D.O.; Brian Yorkgitis, D.O.

Absent: Elizabeth DeVos, M.D.; Sandeep Grover, M.D.; Suparna Krishnaiengar, M.D.; Ruchir Puri, M.D.; Stephanie Sims, M.D.; Matt Warrick, M.D.; Gregory Wynn, M.D.

Others: Pradeep Kadambi, M.D.; Ashley Norse, M.D; Tim Reinschmidt; Nancy Stover

Guest: James L. Castleberry, MSM, SPHR, Executive Coach/Development Consultant, Certified Emotional Intelligence Coach® (CEIC), Organizational Development Specialist, Training and Development/UF Health - Jacksonville

Departments not represented: Neurology and Ophthalmology

The minutes of the Faculty Council meeting of November 1, 2021, were approved.

Dean's Report: Dr. Edwards stated that the Brain Wellness program ribbon cutting occurred on November 19. She stated that the 2030 plan will be sent to the Faculty Council members. She stated that the University will not mandate employee COVID 19 vaccination at this time. Dr. Kadambi stated that the Board of Trustees approved UF Health East which will open in 2022. He stated that UFJP will receive the proceeds of the North medical office building sale. Dr. Edwards stated that the financing of the new north bed tower was approved by the UF Health Board.

UF Health Coaching Center: Mr. Castleberry presented the Coaching Center services. Mr. Castleberry's presentation will be sent to all of the Faculty Council members.

President's Report. Dr. Salman stated that we continue to develop information for the LCME site visit. Dr. Parker will talk about research at the February Faculty Council meeting. He asked that questions be sent prior to the meeting. DEI - Chairs, leadership & Dr. DeVos representing faculty council participated in a DEI retreat last week to introduce important concepts to build for all of our faculty and staff. More information will be shared at the departmental level soon. The retreat focused on our IDEA education journey at UF Health Jacksonville, included a training presented by PFLAG of Jacksonville, presentations related to the JAX IDEA Dashboard and hiring with IDEA in mind (presentations from Dept. of Surgery and UFHR as well as Departmental Toolkit resources) – more information to be distributed at the department level.

Faculty Senate: Dr. Salman stated that the Faculty Senate of the University voted "No confidence" in the administration as it pertained to the response on academic freedom. The Faculty Senate voted "No confidence" in the administration as it pertained to the institutions COVID response. He stated that overall comments and sentiments in the meeting demonstrated a lack of confidence in the administration to have the faculty's best interest in mind. He stated

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that there is a one-page summary available on the Faculty Senate web site regarding the recent events regarding conflict of interest. Mr. Conde stated he would email the link to UF-Jax faculty.

Quality Report Dr. Gray-Eurom reported on the hospital goals. She stated that hospital acquired conditions are decreasing now that COVID numbers are going down.

Finance Report: Mr. Reinschmidt stated that there is an overall budget deficit through November.

GME: No report.

Administrative Affairs Update: Mr. Conde stated that the on-line faculty leave module will no longer be supported by IT and will be replaced by another reporting system. He stated that the PTO transition is on hold until summer 2022. He stated that he will send the link to the Faculty Council with on-line training available at the University.

Collaboration with Gainesville Faculty Council: Dr. Salman stated that the Officers met with the Gainesville Faculty Council Officers on November 8. There is continued interest in the Ombudsman program, possibly considering a joint venture with UF-Gainesville. Meetings will continue to be held between UF-Jax and UF-Gainesville faculty council.

There being no further business, the meeting adjourned 1:03 p.m.

Salam Salman, M.D., D.D.S.
President Elect