

**MINUTES**  
**Faculty Council**  
**December 5, 2022**  
**12:00 P.M.**

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on December 5, 2022, at 12:00 p.m., via Zoom.

**ATTENDANCE**

**Attending:** Rana Alissa, M.D.; Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Sandeep Grover, M.D.; Carmen Isache, M.D.; Robert Marino, M.D.; Rebecca Omman, M.D.; Melissa Parsons, M.D.; Salam Salman, M.D., D.D.S; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

**Absent:** Mike Freidl, M.D.; Derek Hamlin, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Ruchir Puri, M.D.; Michael J. Sorna, Jr., M.D.

**Others:** Reetu Grewal, M.D.; Madeline Joseph, M.D.; Tim Reinschmidt; Nancy Stover

**Departments not represented:** Community Health and Family Medicine; Neurology; Neurosurgery; Orthopaedic Surgery and Rehabilitation; Psychiatry; Surgery

The minutes of the Faculty Council meeting of November 7, 2022, were approved.

**Dean's Report:** Dr. Edwards stated that incentive payouts will be in the December 16 paycheck. She thanked everyone who completed the faculty engagement survey. She stated that 69% of the faculty completed the survey. Lunch will be provided to the two departments with the highest participation, Pediatrics and Psychiatry. She stated that she will review the survey results with the Faculty Council, chairs and others to identify opportunities for improvement. The ribbon cutting for UF Health East was on November 18 and the ribbon cutting for UF Health Deerwood Park was on December 2. The ribbon cutting for the Baymeadows freestanding emergency department will be on January 5, 2023. The CEO search is underway and zoom interviews will be on December 13 and December 19. An Associate CMIO search is underway. She stated that she will be calling references for the Anesthesia chair finalists. Rita James will be retiring at the end of January. The College and Medicine and UF Health Jacksonville will be having a holiday party on December 14.

**Faculty Senate:** Dr. Grewal stated that the Faculty Senate met last week. House Bill 7 will not move forward. There was a vote of no confidence in the selection process of the president of the university.

**Finance Report:** Mr. Reinschmidt presented the financial report for the first quarter. The practice plan is positive overall through October.

**GMEC Update:** Dr. Parsons stated that Dr. Caro is the new associate DIO. Dr. Diachun is the new associate dean of educational affairs.

**IDEA and WIMS Update:** Dr. Joseph gave an update on IDEA and WIMS. She distributed the report to the Faculty Council. She will present recommendations for action to the Dean. WIMS Day is on April 28, 2023.

**Administrative Affairs:** Mr. Conde stated that the campus will be closed on December 23 and 8 hours of December personal leave will be deducted from faculty leave. Leave in excess of 472

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hours will be rolled over to sick leave in January 2023. The original maximum of 352 hours will be in effect next year. There is a new on-line leave request form for faculty.

**President's Report:** D. Devos stated that she will attend the Gainesville Faculty Council meeting this evening. The new compensation committee will meet this week. She stated that she would like to start a wellness task force and have a social event this spring. Continuing to work on ombudsman. Six deans will be evaluated this year. She will ask each department to collectively respond to a survey by the end of January. Faculty Council will take over the Dr. Russo and Dr. Haley awards nominations.

There being no further business, the meeting adjourned 12:37 p.m.

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Gregory Wynn, M.D.  
Secretary