

MINUTES
Faculty Council
December 4, 2023
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Zach Deutch on December 4, 2023, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Rana Alissa, M.D.; Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Derek Hamlin, M.D.; Pradeep Kadambi, M.D., MBA; Robert Marino, M.D.; Amy McCoy, D.O.; Rebecca Omman, M.D.; Vlad Panaitescu, M.D.; Melissa Parsons-Tucker, M.D.; Salam Salman, M.D., D.D.S; Elisa Sottile, M.D.; Miguel Villalobos, Jr., M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.

Absent: Dunbar Alcindor, M.D.; Sandeep Grover, M.D.; Michael J. Sorna, Jr., M.D.

Others: Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover; Xiomara Velez Vazquez

Departments not represented: Anesthesiology; Neurology; Neurosurgery; Ophthalmology; Orthopaedic Surgery and Rehabilitation; Psychiatry

The minutes of the Faculty Council meeting of November 6, 2023, were approved.

Dean's Report: Dr. Edwards stated that physician staffing at the north tower is being discussed. There will be a Physical Medicine and Rehabilitation unit managed by Select Medical. Negotiations continue with UF Flagler. CNO candidates are being interviewed. The CMO search has begun. Dr. Petra Duran-Gehrig has been appointed the term professor in medical education and scholarship. The deadline to apply for term professor in patient safety and quality improvement has been extended to mid-January. Dr. Jennifer Fishe was awarded an ROI grant. Dr. Carmen Isache will be the Jacksonville campus PI for a multi-center trial for treatment of long term COVID. Dr. Rana Alissa was elected to the Board of the Duval County Medical Society. Dr. Kitty Leung was selected as the Philip H. Gilbert Young Physician at the recent DCMS annual meeting. Dr. Firas Madbak and Dr. Gregory Lewis received the Beals Award at the DCMS meeting. Dr. Gray-Eurom is the recipient of one of the UF President's strategic funding awards to create a Center for Convening Transformative Care. Dr. Bautista was recognized at the Celebration of Distinction held in Gainesville as the Phyllis Sohn Endowed Chair in the Neurosciences. The 9th annual Turkey Trot was a huge success with over 4,400 runners and raised about \$120,000. Night or Heroes will be held February 3, 2024. Gator Giving Day is on February 14, 2024.

Dr. Kadambi stated that Gator Care will be covered under Tier one at the ASC. The CMO search at Flagler is on-going. UF Health St. Johns will retain its identify as a community health system and UF will work with the independent and employed physicians. UF will offer services if there is a need. The UF Health Nocatee clinic opened over 5 years ago and Flagler also has a presence at the Nocatee Town Center. The confusion as it pertains to the name of the practice will be addressed.

President's Report: Dr. Deutch reported for Dr. Locke regarding the Faculty Senate. The BOT is looking closely at post tenure review of faculty in basic sciences. Legislative updates were provided which included Senate Bill 846 which identifies countries of concern where UF cannot accept grants or partnerships unless clearly beneficial to students.

Minutes, Faculty Council
December 4, 2023
Page Two

Patient Access Update: Mrs. Vazquez, Director of the Patient Access Center, reported on the process for scheduling of patients at the outpatient clinics. Dr. Kadambi stated that there is a lot of background work required to schedule a patient. There is duplicative work if a clinic is canceled. We must insure timely access to patients. This is being addressed by the optimization committee.

Quality Committee Report: Dr. Deutch reported for Dr. Gray-Eurom. Hospital goals are all green. The Leapfrog rating at downtown is A and B at the north. OB received a high performing recognition for excellence in maternity care in the US News and World Report. The MRSA decolonization process has fallen off and nursing and providers are being re-educated. Enhanced aspiration precautions went live on November 8.

Financial Update: Mr. Reinschmidt stated that the practice plan was ahead of plan in November.

GMEC Update: Dr. Parsons stated that the Program Directors will attend the psychological safety training on January 19, 2024. The Town Hall regarding the AAMC Standpoint Faculty Engagement Survey Findings and Recommendations was held on November 30, 2023. The recording link is:

<https://mediasite.video.ufl.edu/Mediasite/Play/f7deb6f497ea45339e428c82dbbbef641d>

Administrative Affairs: Mr. Conde previously distributed an e-mail about vacation leave. The hospital and UFJPI will be closed on December 22. Faculty will use one of their personal leave days on December 22.

Compensation Committee Update: Dr. DeVos stated that the Compensation Committee continues to meet and a final report will be sent to Dr. Nelson. She asked that Gator Care concerns be forwarded to her attention.

There being no further business, the meeting adjourned 12:55 p.m.

Gregory Wynn, M.D., Secretary