

**MINUTES**  
**Faculty Council**  
**November 2, 2020**  
**12:00 P.M.**

The meeting of the Faculty Council was called to order by Dr. Brian Yorkgitis on November 2, 2020, at 12:00 p.m., via Zoom.

**ATTENDANCE**

**Attending:** Mark Bandyk, M.D.; Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D.; Mike Freidl, M.D.; Akaber Halawi, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; John Kiel, M.D.; Suparna Krishnaiengar, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Gazanfar Rahmathulla, M.D.; Salam Salman, M.D., D.D.S; Jinous Saremia, M.D.; Stephanie Sims, M.D.; Fern Webb, Ph.D.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

**Absent:** Leon Haley, Jr., M.D.; Brian Madow, M.D.; Ashley Norse, M.D.; Ruchir Puri, M.D.; Matt Warrick, M.D.; Mark Weber, M.D.; Jason Wheatley, D.O.;

**Guests:** Kelly-Gray Eurom, M.D., MMM; Pradeep V. Kadambi, M.D., MBA; Alex Parker, Ph.D.; Tim Reinschmidt; Nancy Stover

**Departments not represented:** Obstetrics and Gynecology; Ophthalmology; and Orthopaedic Surgery and Rehabilitation

The minutes of the Faculty Council meeting of October 5, 2020, were approved.

**Dean and CEO Report:** Dr. Haley stated that Dr. Colleen Koch has been appointed Dean of the College of Medicine – Gainesville starting January 1, 2021. He stated that projects being worked on include planning for the second bed tower on the North campus, finalizing issues around Flagler and the ED/urgent care strategy. Space is being renovated in the library for a student affairs office. A pilot group of students will begin in the summer. He stated that an announcement has been send regarding a bonus adjustment for faculty and TEAMS staff. He asked the Council to e-mail him suggestions for things they would like to work on. He stated that faculty should look at the AAMC strategic plan which is available on their website.

Dr. Yorkgitis stated that both Dr. Haley and Dr. Kadambi are very engaged with the faculty. He stated that he meets regularly with the Faculty Council Officers and Dr. Haley. The leadership team is very transparent and accessible in addressing concerns and supplying answers. The leadership team is doing a great job. He stated that the Faculty Council is here to help faculty in addressing concerns.

**Research Update:** Dr. Parker presented an update on research. The presentation will be sent to the Faculty Council members. He stated that the Office of Research Affairs' plan is to advance medicine and population health, attain operational and financial efficiency and enhance our communications and marketing. The Center for Data Solutions provides updates, information on resources and preparing for first consultations. Moving forward, ORA's goal is to become a recognized leader in research and healthcare integration with a focus on patient needs and financial sustainability.

**Presidents Report:** Dr. Yorkgitis requested that everyone take time to review the series of e-mails from Dr. Kadambi. There will be a one-time incentive for faculty. He stated that he represents the Faculty on the Compensation Committee. The goal is to roll out the new compensation plan for the 2021/2022 academic year. The new plan will be fair, equitable and transparent.

**Faculty Senate:** Dr. DeVos stated that the Faculty Senate meeting focused around the new dean which will be announced soon.

**Quality and Safety Update:** Dr. Gray-Eurom stated that there are projects recently rolled out on hypoglycemia and Coumadin and elevated INR's. A GI clinic aftercare project will start soon. The Board has asked that a US News and World Report metric be added to the hospital goals dashboard.

**Financial Update:** Mr. Reinschmidt stated that the practice plan as a whole is ahead of plan for the first quarter.

**GMEC Update:** Dr. Krishnaiengar that there was a virtual CLER site visit focusing on COVID on October 19. A new behavioral therapist will be joining CHAMP in October. There will be faculty development sessions on November 4 and December 9.

**Administrative Affairs Report:** Mr. Conde stated that the second iteration of the salary equity study is being finalized. There are 8 nominations for the Superior Accomplishment Award for faculty and staff. He stated that an academic rank query is available in the database so that the office can reach out to faculty to help them stay on track for promotion or make them aware of the requirements for promotion. The Administrative Affairs website has a resources for faculty on fringe benefits, outside activities, leave, Town Hall meeting recordings, and a place to provide feedback. Julia Morris is the new benefits specialist in Administrative Affairs.

There being no further business, the meeting adjourned at 12:57 p.m.

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Gregory Wynn, M.D.  
Secretary