

MINUTES
Faculty Council
October 7, 2024
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on October 7, 2024, at 12:00 p.m., in the McGriff Board Room and via Zoom.

ATTENDANCE

Attending: Laren Alexander, M.D.; Rana Alissa, M.D.; LaRae Brown, M.D.; Anthony Bunnell, M.D., DMD; Eric Conde, MSA; Elizabeth DeVos, M.D.; Linda Edwards, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Mohsin Jamal, MBBS (M.D.); Suparna Krishnaiengar, M.D.; Robert Marino, M.D.; Amy McCoy, D.O.; Vlad Panaitescu, D.O.; Melissa Parsons-Tucker, M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Dunbar Alcindor, M.D.; Michael Freidl, M.D.; Sandeep Grover, M.D.

Others: Kelly Gray-Eurom, M.D., MMM; Madeline Joseph, M.D.; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Guests: Shannon Crowley, Director, GatorCare; Julia Morris, Administrative Affairs; Kelly Maloney, GatorCare

Departments not represented: Anesthesiology; Neurosurgery; Ophthalmology; Orthopaedic Surgery and Rehabilitation

The minutes of the Faculty Council meeting of September 9, 2024, were approved.

Dean's Report: Dr. Edwards stated that the reception honoring new faculty was a success. The September 26, 2024, University of Florida Health Corporation Board meeting was informative. The Committees of the newly configured board are Committee on Compensation and Talent; Committee on Finance, Audit and Investment; Committee on Governance; and Committee on Quality and Reliability. Evaluations of the chairs are being completed. Feedback through UF 360 has been discussed with the chairs. Dr. Gopireddy has been appointed chair of radiology. An offer has been made to the candidate for chair of pediatrics. Steven and Donna Overly donated \$5 million gift for scholarships to provide tuition assistance for College of Medicine students while they are in residence at the Jacksonville Regional Campus. The announcement about 90-day clinic cancellations will be distributed again. There have been improvements in cancellations since the 90-day policy was approved and improvements will be monitored. Dr. Genuardi has been invited to the interviews with students who are applying to the medical school to tell about programs and student experiences in Jacksonville. Dr. Edwards stated that our goals have been updated to be able to roll up into the system goals.

GatorCare: Mrs. Maloney stated that there are no plan changes. DCI locations in Jacksonville will become Tier 1 in January 1, 2025. GatorCare will offer telehealth visits for primary care and urgent care. Also available on January 1, 2025, will be a program for pediatric patients with feeding disorders. Dr. Kadambi stated that some GatorCare members are having difficulty with proper access. Dr. DeVos stated that many of our colleagues are not aware of the additional hours that primary care physicians are available. Information on clinic extended hours will be promoted on the GatorCare website. Dr. DeVos asked the Faculty Council members for feedback on fertility care. GLP-1 medications will be considered for 2026. Mrs. Crowley will attend the next Faculty Council in-person meeting.

Administrative Affairs: Mr. Conde stated that open enrollment is October 14 to November 1, 2024. If there are no changes requested, employees do not have to do anything. There are 499 faculty members currently and 103 OPS physicians. There are 105 positions being advertised and some may need to be updated and reposted. Interviews will begin this week for an Immigration Specialist.

President's Report: Dr. DeVos stated that Dr. Freidl will serve on the Compensation Committee. The Compensation Committee has been meeting to review the scorecards. A disbursement for bonuses is expected in the next month or so. Dr. Isache will serve on the nominating committee and Dr. Brown will serve as an interim officer. The AMA President breakfast is tomorrow at 7:00 a.m.

Quality Committee: Dr. Gray-Eurom reported on the hospital goals. IV fluids are limited due to the hurricane. Plans for closing some of the Vizient departmental caps will be included in the chair evaluations.

Finance Committee: Mr. Reinschmidt reported that the practice plan did not meet budget in August because operating costs were higher than budget.

Bylaws: The amended bylaws were approved and are posted on the Faculty Council website.

Leadership evaluations: The department representatives received an e-mail to gather feedback on department leadership. The deadline will be extended for a week. This feedback will be discussed with the Executive Committee and Dr. Edwards and included in the leadership evaluations.

There being no further business, the meeting adjourned at 1:05 p.m.

Gregory Wynn, M.D., Secretary