

MINUTES
Faculty Council
October 5, 2020
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Brian Yorkgitis on October 5, 2020, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Eric Conde, MSA; Elizabeth DeVos, M.D.; Mike Freidl, M.D.; Akaber Halawi, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Brian Madow, M.D.; Sfurti Nath, M.D.; Ashley Norse, M.D.; Melissa Parsons, M.D.; Gazanfar Rahmathulla, M.D.; Salam Salman, M.D., D.D.S; Jinous Saremia, M.D.; Stephanie Sims, M.D.; Fern Webb, Ph.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Mark Bandyk, M.D.; Zach Deutch, M.D.; Leon Haley, Jr., M.D.; Suparna Krishnaiengar, M.D.; Ruchir Puri, M.D.; Matt Warrick, M.D.; Mark Weber, M.D.

Guests: Kelly-Gray Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Departments not represented: Anesthesiology; Neurology; Urology

The minutes of the Faculty Council meeting of September 14, 2020, were approved.

Dean and CEO Report: Dr. Kadambi stated that a consultant has been engaged and sends monthly reports on patient comments and Star ratings. This will replace google reviews. The hospital uses Vizient for quality of care comparisons with other hospitals. He stated that the ambulatory surgery center project was approved by the UFJPI board last week. The ASC will have endoscopy, neurosurgery, oral and maxillofacial Surgery and orthopedic surgery. Part of this project is to relocate Emerson practice in building 1 to the ACS location which will be at JTB and Kernan. The Durbin Park hospital, in partnership with Flagler, will have 77 beds. The Flagler Health Village will include urgent care, radiology, primary care and specialty clinics. The primary care residency will be housed in this Flagler Health Village starting in 2022. The new compensation plan will be presented to the Faculty Council in a month or two. Dr. Kadambi stated that the Compensation Committee will be revamped. The committee will be chaired by Dr. Kadambi and include, chairs Godwin, Neumayer, Fattahi, Mooradian, Hudak and Lall, the President of the Faculty Council, a GME representative and a UF Health North representative. There will be a series of meetings later this month. He stated that there are 4 candidates being interviewed for the College of Medicine Dean. Dr. Nelson wants to name the new dean by the end of this month. SVP Managed Care candidates will be interviewed in the next few weeks. The chair of anesthesiology search will begin soon. Dr. Kadambi stated that the One UF Health Initiative continues. There are 5 clinical programs being discussed which are transplantation, neurosciences, oncology, musculoskeletal, and cardiovascular.

Presidents Report: Dr. Yorkgitis stated that the General Assembly will be combined with the Medical Staff meeting on October 29 at noon. The profiles of the COM Dean candidates are available on-line. He stated that the officers met with the Gainesville Faculty Council last week. They shared similar concerns about the paid time off changes. He stated that they were impressed by our faculty engagement and support from administration on equity and diversity.

Faculty Senate: Dr. DeVos stated the university has been supporting UF Cares, a university-wide program to provide support to faculty who have stress. At the Faculty Senate meeting, Dr. Fuchs expressed his gratitude for everyone's work to increase the university rank in the US World and News Report. At the Faculty Senate meeting, Dr. Nelson stated that no one should get a bill for COVID testing. University travel must be approved by the dean and will only be for essential business purposes. Spring break has changed to the end of the winter holiday period. Homecoming holiday will be on December 24. The meeting minutes are available on-line.

Quality and Safety Update: Dr. Gray-Eurom discussed the Vizient scoring. She stated that there will be a projects on hypoglycemia events, Coumadin and elevated INR's, and trauma re-checks.

Financial Update: Mr. Reinschmidt stated that the practice plan has a negative variance for the first two months mostly due to the hospital support. Commercial visits are ahead of plan. Days in cash are looking strong. Mr. Reinschmidt reviewed the UFJPI score card. The patient experience score and the growth in commercial business is slightly below the goal. Dr. Yorkgitis stated that raises will be given to staff and faculty.

Administrative Affairs Report: Mr. Conde stated that his office is recruiting two staff positions. Faculty will be sent information on making benefit changes in open enrollment. The fringe benefit web site is being revamped. Faculty on-boarding has been updated on the web site. A faculty resource guide is being developed for current and prospective faculty. He presented the changes to the leave plan effective January 1, 2021. The sick leave pool will remain through CY 2021. December personal leave days and holidays remain the same. The homecoming holiday is changed to December 24. Information is available on the university web site.

There being no further business, the meeting adjourned at 12:55 p.m.

Gregory Wynn, M.D.
Secretary