

MINUTES
Faculty Council
January 6, 2025
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on January 6, 2025, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Laren Alexander, M.D.; Rana Alissa, M.D.; LaRae Brown, M.D.; Anthony Bunnell, M.D., DMD; Elizabeth DeVos, M.D.; Linda Edwards, M.D.; Derek Hamlin, M.D.; Mohsin Jamal, MBBS (M.D.); Suparna Krishnaiengar, M.D.; Amy McCoy, D.O.; Melissa Parsons-Tucker, M.D.; Joanna Runkle, M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.

Absent: Dunbar Alcindor, M.D.; Michael Freidl, M.D.; Sandeep Grover, MD; Carmen Isache, M.D.; Robert Marino, M.D.; Vlad Panaitescu, D.O.

Others: Kelly Gray-Eurom, M.D., MMM; Madeline Joseph, M.D.; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Guest: Jeffrey Goldhagen, M.D

Departments not represented: Emergency Medicine; Medicine; Neurosurgery; Ophthalmology; Orthopaedic Surgery and Rehabilitation; Surgery; Urology

The minutes of the Faculty Council meeting of November 4, 2024, were approved.

Dean's Report: Dr. Kadambi stated that the new UF Health Corporation met in September and December. The local boards will become advisory in nature and all decisions will be made by the UF Health Corporation. Key topics that will be discussed are access to care and clinical excellence. The UFJPI practice plan is not meeting budget this year as managing costs has been difficult in certain areas. This is partly due to increased costs for staff locums and extra duty. It is anticipated that the plan will meet or exceed budget by the end of the year. Dr. Edwards stated that there will be an announcement within the next couple of weeks regarding the search for the chair of pediatrics

RAMP Program and New Promotion and Tenure Pilot: Dr. Joseph explained the new committee called UFCOMJ Faculty Advancement and Engagement and the Promotion and Tenure Pilot. This program will be recruiting in the next few weeks.

President's Report: Dr. DeVos encouraged faculty to complete the EPIC survey that was sent to all faculty via e-mail.

Faculty Senate: Dr. DeVos stated that she met with many of the Faculty Senate president and College Faculty Council/Assembly Chairs last month. There was a faculty senate discussion about potential voluntary 5-year post promotion review. Dr. DeVos advised it would not be beneficial to the Jacksonville faculty to participate in the proposed voluntary 5-year post promotion review and after feedback from many colleges, there has been no further consideration of this proposal by the Faculty Senate. Misinformation was also discussed by the Faculty Senate.

Quality Committee: Dr. Gray-Eurom stated that case management is looking at the 7-day medical follow up process and further enhancing the COPD care and sickle cell pathways.

Finance Committee: Mr. Reinschmidt stated that the practice plan was off plan for the first 5-month period. Locum expenditures need to be addressed.

Gainesville Faculty Council: Dr. Goldhagen shared the referendum of the Gainesville Faculty Council regarding Dr. Ladapo. Seventy-five percent of the Gainesville Faculty Council asked their administration to review the situation. There is a meeting in January with the interim Dean, the chair of the Faculty Senate, and the Gainesville Faculty Council Presidents. Dr. Goldhagen presented a request to remove Dr. Ladapo from the University of Florida Faculty. In an anonymous vote of the Jacksonville Faculty Council, the request was not approved.

Additional Information: The following information was not included in the report to Faculty Council at their meeting on January 6, 2025.

Leadership Evaluations: Eleven departments submitted feedback in the deans' evaluations and the Faculty Council Executive Committee met with Dr. Edwards in November to review the feedback. A summative version as well as the raw feedback were submitted to her and she has reviewed with the campus leadership.

GMEC Report: The results of our institutional survey have been received. The ACGME survey will go out February 10, 2025, and close on April 4, 2025. There will be a Program Directors Retreat so the GMEC will not meet on April 1, 2025. The Celebration of Education & Research Day is on June 5, 2025.

There being no further business, the meeting adjourned at 1:00 p.m.

Gregory Wynn, M.D., Secretary