

MINUTES
Faculty Council
January 3, 2022
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Elizabeth DeVos on January 3, 2022, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Eric Conde, MSA; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Mike Freidl, M.D.; Hariharan Ganapathi, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, M.D.; Sfurti Nath, M.D.; Melissa Parsons, M.D.; Gazanfar Rahmathulla, M.D.; Salam Salman, M.D., D.D.S; Matt Warrick, M.D.; Jason Wheatley, D.O.; Brian Yorkgitis, D.O.

Absent: Kelly Gray-Eurom, M.D., MMM; Sandeep Grover, M.D.; Ruchir Puri, M.D.; Jinous Sareman, M.D.; Stephanie Sims, M.D.; Gregory Wynn, M.D.

Others: Pradeep Kadambi, M.D.; Ashley Norse, M.D; Tim Reinschmidt; Nancy Stover

Guest: Rita James; Katie Carpenter; Mark McIntosh, M.D.; Ashley Norse, M.D.

Departments not represented: Ophthalmology; Pathology and Laboratory Medicine, Psychiatry, and Surgery

The minutes of the Faculty Council meeting of December 6, 2021, were approved.

Dean's Report: Dr. Edwards stated that there has been a surge in COVID patients. There is a nursing shortage because of vacancies and employees in quarantine or isolation. She stated that Kronos is still not available. She stated that the salary and equity adjustments have been approved by Dr. Nelson. The adjustments will be reviewed at the UFJPI board meeting in January. It is anticipated that the adjustments will be made in February. With the surge in COVID cases, Dr. Edwards encouraged everyone to follow the masking and social distancing policy for in-person meetings.

Review Publishing: Ms. Carpenter gave a presentation on patient experience scores. She stated that patient comments and star ratings are posted on our internal page and some external sites. Patients use these sites when looking for a physician.

Employee Wellness: Dr. McIntosh gave a presentation on our wellness program.

President's Report. Dr. DeVos stated that there are free options for CME mandates for license renewal.

Faculty Senate: No report.

Quality Report : No report.

Finance Report: Mr. Reinschmidt stated that the practice plan is behind plan. He stated that the budget process will begin this month.

GME: Dr, Krishnaiengar stated that upcoming Faculty Development series include "UF Health Coaching Center: Coaching for Resilience" on January 12 by James Castleberry and "Your Impact on Quality Improvement" on January 19 by Dr. Kelly Gray-Eurom. She stated that the

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CHAMP center is offering couples counseling and limited child counseling. She stated that there is a search for the Medical Director position for the Simulation center.

Administrative Affairs Update: Mr. Conde stated that the wellness gifts have been distributed to the faculty.

Collaboration with Gainesville Faculty Council: Dr. DeVos stated that there will be continuing discussion about the ombudsman position.

Compensation Plan: Dr. Kadambi stated that the new compensation plan will start in July. He stated that the Faculty Council will be a vehicle for dissemination of information. He stated that the budget will be based on the new compensation plan.

There being no further business, the meeting adjourned 12:45 p.m.

Elizabeth DeVos, M.D., MPH
President