

UNIVERSITY OF FLORIDA COLLEGE OF MEDICINE JACKSONVILLE
Office of Graduate Medical Education

POLICY: Volunteerism and Community Service Policy	
Approved by: GMEC	Page(s): 1 of 1
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Effective date: 2/4/2014	Revised date: 5/29/20; 10/20/22; 10/2/23; 10/1/24

DEFINITION:

1. Volunteer: a person who performs or offers to perform voluntary service, a person who voluntarily offers himself or herself for a service or undertaking; a person who performs a service willingly and without pay; a person who acts without legal obligation to do so, esp. such a person who pays the debt of another.
2. Volunteerism: Use of or reliance on volunteers, especially to perform social or educational work in communities; (Sociology) the principle of donating time and energy for the benefit of other people in the community as a social responsibility rather than for any financial reward; the policy or practice of volunteering one's time or services, as for charitable or community work.
3. Community Service: Services volunteered by individuals or an organization to benefit a community or its institutions; (Social Welfare) voluntary work, intended to be for the common good, usually done as part of an organized scheme.

PURPOSE:

The ACGME does not address volunteerism or community service by trainees. The University of Florida College of Medicine – Jacksonville realizes that volunteer or community service participation can enhance a trainee's professional and personal growth and well-being. Trainees are encouraged to participate in activities that focus on decreasing health disparities. However, the activities should be monitored to ensure there is no negative impact on a trainee's well-being or training. If difficulties present, programs should recommend reducing the trainee's commitment or discontinuing the service all together.

PROCESS:

Before the activity takes place, the trainee completes the [Community Service Activity Approval form](#) and submits to the University of Florida JHMC Self-Insurance Program.