

UNIVERSITY OF FLORIDA COLLEGE OF MEDICINE JACKSONVILLE
Office of Graduate Medical Education

POLICY: Trainee Stipend	
Approved by: GMEC	Page(s): 1 of 1
Approval date: 11/5/2024	Reviewed date: 6/1/10; 3/4/16
Effective date: 5/1/2001	Revised date: 4/1/03; 2/11/11; 3/7/16; 10/7/21; 10/20/22; 10/1/24

The ACGME requires that all residents at similar levels of experience and training in all of an institution’s programs should receive a comparable level of financial support. The University of Florida College of Medicine – Jacksonville is committed to ensuring equal pay, without regard to gender, race, etc, to all trainees of equivalent level of training. All UFCOMJ trainees in an accredited training program will be paid at the institutional compensation level. It is highly recommended that trainees in non-billing, non-standard programs also follow the institutional compensation level based on the number of year’s previous experience required. Exceptions include:

- A) **CHIEF RESIDENT EXCESS STIPEND** - UFCOMJ will pay all residents the same stipend at the same program level of function each year of training. Written exceptions must be submitted to the Senior Associate Dean for Graduate Medical Education. The request must include approval from:
 1. Program Director UFCOMJ
 2. Senior Associate Dean for Graduate Medical Education

The request will include the chief resident status, additional stipend and funding source.

The excess stipend will be added to the trainees compensation in PeopleSoft. Programs that send trainees to the VA and request an additional stipend, will have that stipend paid to the chief resident three times a year through a lump sum payment.

- B) **RESIDENTS WHO FAIL TO PROGRESS IN A PROGRAM** - A resident who repeats a year due to insufficient progress, regardless of the reason, will be paid at the same level he/she was paid the preceding year. Upon advancement, the resident will be paid at the level of function in that training program.
- C) **RESIDENTS IN PROGRAMS THAT REQUIRE A LABORATORY YEAR** will not be authorized to count that laboratory year as a year of service for pay periods. For example, if a resident leave the program after the PRG2 year, spends the PGY-3 year in the laboratory, and then returns to clinical activity in the program as a PRG3, despite being in his or her fourth year after medical school, that individual will be paid the compensation level 3 stipend because the individual is performing in a PRG3 level of function.
- D) **RESIDENTS TRANSFERRING** from another residency to a new training program, the resident will be paid at their year of function (PRG/FELL) in the new program.
- E) **RESIDENTS IN PROGRAMS THAT REQUIRE A CLINICAL YEAR** will be paid at the postgraduate stipend level and not the level in the program. [The maximum increase in compensation level will be for the duration of the clinical year requirement.]