

**UNIVERSITY OF FLORIDA COLLEGE OF MEDICINE JACKSONVILLE**  
**Office of Graduate Medical Education**  
**RESIDENT MANUAL**

**COBRA**

**ELIGIBILITY:**

When residents leave employment with the UF College of Medicine-Jacksonville (UFCOM-J), they are entitled to purchase continuous health coverage under COBRA (Consolidated Omnibus Budget Reconciliation Act).

A COBRA packet will be mailed to the individual using the home mailing address in PeopleSoft. The packet will come from a third-party company called PayFlex 1-2 weeks after the individual's final date of employment or termination of benefits for all GatorCare and UFSelect benefits coverage. Individuals will have 60 days from the date of notice to submit their election form to continue the health insurance coverage under COBRA.

For the most current information, please go to the UF College of Medicine Housestaff Benefits website at: <http://adminaffairs.med.ufl.edu/fringe-benefits/housestaff-benefits/cobra/>.

PeopleFirst will send a separate packet via mailing address for the continuation of coverage under COBRA for any State of Florida (PeopleFirst) plans.

If you have questions regarding benefits, please call the UFCOM-J benefits specialist at (904)244-3471 or email [ufcomjaxbenefits@jax.ufl.edu](mailto:ufcomjaxbenefits@jax.ufl.edu).