

**MINUTES**  
**COLLEGE OF MEDICINE-JACKSONVILLE EXECUTIVE COMMITTEE**  
**February 23, 2022**  
**3:00 P.M.**  
**Zoom**

The meeting of the College of Medicine-Jacksonville Executive Committee was called to order by Linda Edwards, M.D., on February 23, 2022, at 3:00 p.m., via Zoom.

**ATTENDING**

Members: Carrie Adams; Dominick Angiolillo, M.D.; K. C. Balaji, M.D.; Ramon Bautista, M.D.; Tina Bottini; David Chesire, PhD.; Eric Conde, MSA; Elizabeth DeVos, M.D.; Carol Diachun, M.D.; Paul Dougherty, M.D.; Linda Edwards, M.D.; Tirbod Fattahi, M.D., DDS; Frank Genuardi, M.D.; Randal Henderson, M.D.; Mark Hudak, M.D.; Laura Huntley; Madeline Joseph, M.D.; Pradeep V. Kadambi, M.D., MBA; Colleen Kalynych, Ed.D.; Sandy Lall, M.D.; Shahla Masood, M.D.; Arshag Mooradian, M.D.; Leigh Neumayer, M.D.; Alex Parker, Ph.D.; Salam Salman, M.D.; Nipa Shah, M.D.; Daryoush Tavanaiepour, M.D.; Allison Wedekind; Jason Widrich, M.D., MBA; Darrell WuDunn, M.D.; Elisa Zenni, M.D.

Staff: Karen Babcock; Kasey Heilman; Kimberly Jones; Nancy Stover; Bill Young

Guests: Russ Armistead; Destiny Evans

The minutes of the College of Medicine-Jacksonville Executive Committee meeting of January 26, 2022, were approved.

**Dean's Update:** Dr. Edwards stated that Health and Human Services Secretary Xavier Becerra visited on Friday. Secretary Becerra met with numerous employees throughout the hospital and discussed employee challenges, needed services, staffing and mental health issues. He also met with local CEO's. She thanked everyone who donated during Stand Up and Holler Day. Internal and external applications have been received for chair of Anesthesiology. A working group will be formed to talk about the proposed health professional education building. The compensation plan shadow period will begin July 1, 2022, and the scorecards will be available by April.

**UF Health CEO Report:** Mr. Armistead reviewed the hospital goals. The turnover rate has improved. He stated that the hospital will lose about \$18 million in critical care funding next year. Hospital employees must have received the COVID vaccine or requested an exemption by March 28.

**Faculty Council:** Dr. DeVos stated that Dr. Kadambi will make a presentation on the physician compensation plan in March. The Faculty Council will work on opportunities for faculty Town Hall meetings.

**DEI Update:** Dr. Joseph reported on educational sessions. April 29 is WIMS Day where various awards will be presented. The AAMC Council of Deans Diversity, Inclusion, Culture and Equity (DICE) inventory will be done from now until May. The aim is to help institutions conduct a comprehensive review of their policies, practices, procedures and programs that improve campus culture and climate. Our report is due on April 15.

**GME Update:** Dr. Zenni stated that all of our ACGME programs have received continued accreditation. The education policy at UF Health North is being re-examined. OEA is working on GME expansion including new positions, potential new programs, additional funding sources, our

center for medical education, research and scholarship and the academic media room. March 18 is MATCH Day. Tuesdays Teaching Tips will begin in the spring. Abstracts for the June 8 Celebration of Resident and Fellow Education and Research are due on March 18. Nominations for the end-of-year awards are due March 20. The deadline for nominations for the second annual distinguished alumni award is April 1.

**UGME Update:** Dr. Genuardi stated March 25 is national "Thank a Resident Day" which gives medical students the opportunity to thank them for their contribution to their education. The week of March 14 is Gainesville's Medical Education Week. More information will be coming on the schedule for a noon conference that we can join via zoom. An assistant dean for medical education position is opening an internal search. This position will be key in the education curriculum for our regional medial campus.

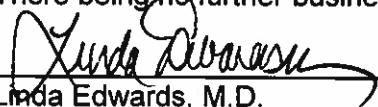
**Research Affairs:** Dr. Parker stated that research funding through the end of January is \$27.3 million. Mrs. Bottini reported on the Clinical Research Office which provides support to all departments in order to attain operational and financial efficiency. Dr. Parker reported on faculty recruitment, workforce management and a video recognizing the important work of the research coordinators.

**Administrative Update:** Mr. Conde stated that an e-mail will be distributed regarding work schedules and work location standards. Working at an alternate work location requires completion of an electronic Remote Work Location Agreement. Employees who are approved to work full-time at alternate work locations shall not have an office solely assigned to them at a UF facility. With a hybrid schedule, department chairs and unit leaders may approve up to two days per week to be worked elsewhere as part of an agreed-upon hybrid schedule with final approval by the Dean. A hybrid schedule with more than 40 percent of an FTE (e.g. 3 or more days if 1.0 FTE) to be worked elsewhere requires the Senior Vice President for Health Affairs and UFHR's approval.

**Borland Library:** Mrs. Adams stated that the library is releasing a survey to be completed by faculty, students, residents and staff to identify valuable services.

**Development Update:** Mrs. Jones reported on the fundraising operation and upcoming events. \$7.3 has been raised through January 31. Night of Heroes will be on April 23. Gator Nation Giving Day was successful.

There being no further business, the meeting adjourned at 3:55 p.m.

  
Linda Edwards, M.D.