

2021 Open Enrollment Summary of Changes – Clinical Faculty

Benefit	Coverage	2021 Changes	Who Pays Premiums	Enrollment
Health Insurance – GatorCare	Premium or Prime Plus (0.5 – 1.0 FTE) (employee + dependents)	Prime Plus Plan - will be retired as of 1/1/2021. All current participants will move to Premium Plan Premium Plan – Increase in CYD	UF COM	UF Select
Life Insurance – The Standard	\$500,000 (0.75 – 1.0 FTE) \$100,000 (0.5 - 0.74 FTE)	No change	UF COM	Automatically enrolled
Disability Insurance – The Standard	60 % of monthly salary-max of \$15,000 (0.75 – 1.0 FTE)	No change	UF COM	Automatically enrolled
Accidental Death & Dismemberment	\$150,000 (0.75 – 1.0 FTE) \$50,000 (0.5 - 0.74 FTE)	No change	UF COM	Automatically enrolled
Dental Insurance	(UF) Eagles Dental or	No change	Employee	UF Select or
	State Plans (variety)	Rate increase for Ameritas & MetLife dental PPO plans		People First (State plans)
Vision	(UF) Humana or	No change	Employee	UF Select or
	(State) Humana	No change		People First (State plans)
Legal Plan	UF Select	No change	Employee	UF Select
Supplemental Plans (optional additional coverages)	Accident plan, cancer plans, disability plans, hospital intensive care plan, & hospitalization plans (variety)	No change	Employee	People First (State plans)
Flexible Spending Accounts (FSA)	Voluntary pre-tax contributions to an account to pay for out-of-pocket medical & dependent care expenses (variety)	State healthcare FSA has increased the 2020-2021 limit to \$550 (an increase of \$50)	Employee	People First (State plans)

NOTE: If you have a qualifying status change (QSC) such as birth of a child, marriage, divorce, etc., please contact our office for assistance in changing your benefits.

For questions and assistance regarding benefits, please email us at ufcomjaxbenefits@jax.ufl.edu and provide a brief detail of your inquiry or concern.