

**MINUTES**  
**Faculty Council**  
**February 5, 2024**  
**12:00 P.M.**

The meeting of the Faculty Council was called to order by Dr. Zach Deutch on February 5, 2024, at 12:00 p.m., in the McGriff Board Room and via Zoom.

**ATTENDANCE**

**Attending:** Dunbar Alcindor, M.D.; Laren Alexander, M.D.; Rana Alissa, M.D.; LaRae Brown, M.D.; Anthony Bunnell, M.D., DMD; Eric Conde, MSA; Ryan Crooks, M.D.; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Mike Freidl, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Suparna Krishnaiengar, M.D.; Robert Marino, M.D.; Amy McCoy, D.O.; Sfurti Nath, M.D.; Vlad Panaitescu, M.D.; Melissa Parsons-Tucker, M.D.; Joanna Runkle, M.D., MPH; Jason Wheatley, D.O.; Gregory Wynn, M.D.

**Absent:** Sandeep Grover, M.D.; Rebecca Omman, M.D.; Miguel Villalobos, Jr., M.D.

**Others:** Kelly Gray-Eurom, M.D., MMM; Pradeep Kadambi, M.D., MBA; Nancy Stover

**Departments not represented:** Ophthalmology, Pathology and Laboratory Medicine, Surgery

The minutes of the Faculty Council meeting of January 8, 2024, were approved.

**President's Report:** Dr. DeVos that she and Dr. Deutch will meet with Dr. Nelson and the chairs about the compensation plan. Closing open encounters was discussed at the UFJPI meeting. There are some opportunities to use AI for outpatient charting. There was an email last week about the newly created UF Health board. No one in Jacksonville is on that board. Raises were voted upon but final implementation will require the transition board approval. Dr. Deutch stated that Dr. Freidl will attend the optimization committee meetings. Clinic cancellations with less than 30 days' notice will be changed to 60 to 90 days' notice.

**Doctors Day:** Mr. Conde will send a catalog to the faculty so they can choose their own gift which will be shipped to the faculty member.

**Faculty Senate:** Dr. Locke and Dr. Hoefnagel are rotating off the Faculty Senate. There will be an election to name new Senators.

**Quality Committee:** Dr. Gray-Eurom stated that 4 candidates will be interviewed for the CMO position to replace Dr. Vukich. Dr. Clarke will be the director of value-based care starting in April.

**Finance Committee:** Dr. Deutch stated that the practice plan is positive for December year-to-date. Net patient revenue is better than budget as a result of higher patient volumes and better payer mix.

**GMEC:** Dr. Parsons stated that the celebration of education and research is June 6, 2024, February 23 is "thank a resident" day.

**Administrative Affairs:** Mr. Conde stated that 24 faculty are moving on to the next step in the promotion and tenure process. Four radiology chair candidates will visit. The search for chair of pediatrics is in the initial phase. The dialog continues regarding countries of concern.

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**Compensation Plan:** Dr. DeVos stated that there will be a Town Hall meeting within the next few weeks regarding the compensation plan. The plan will be reviewed annually.

There being no further business, the meeting adjourned 1:00 p.m.

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Gregory Wynn, M.D., Secretary