

**MINUTES**  
**Faculty Council**  
**November 6, 2023**  
**12:00 P.M.**

The meeting of the Faculty Council was called to order by Dr. Salam Salman on November 6, 2023, at 12:00 p.m., in the via Zoom.

**ATTENDANCE**

**Attending:** Rana Alissa, M.D.; LaRae Brown, M.D.; Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Mike Freidl, M.D.; Derek Hamlin, M.D.; Carmen Isache, M.D.; Pradeep Kadambi, M.D., MBA; Suparna Krishnaiengar, M.D.; Amy McCoy, D.O.; Rebecca Omman, M.D.; Vlad Panaitescu, M.D.; Melissa Parsons-Tucker, M.D.; Salam Salman, M.D., D.D.S; Miguel Villalobos, Jr., M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

**Absent:** Dunbar Alcindor, M.D.; Sandeep Grover, M.D.; Robert Marino, M.D.; Michael J. Sorna, Jr., M.D.

**Others:** Kelly Gray-Eurom, M.D., MMM; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover; Ron Anderson, UF Ombuds

**Departments not represented:** Neurosurgery; Ophthalmology; Psychiatry; Urology

The minutes of the Faculty Council meeting of October 2, 2023, were approved.

**Dean's Report:** Dr. Edwards stated that she anticipates that incentive payouts will be in the December 15 pay checks. The deadline has been extended to December 1, 2023, for applications for Term Professorship in Quality Improvement and Patient Safety.

**Quality Committee Report:** Dr. Gray-Eurom stated that the downtown campus received an "A" rating in Leapfrog for the first time. Beds are at capacity and discharge to home is the focus. Flu vaccination for all employees is encouraged. There the two final candidates being scheduled for interviews for the Value Based Care Medical Director position.

**Financial Update:** Mr. Reinschmidt stated that the practice plan has a positive budget variance for the month of October. The UPL payment was received.

**Ombuds position:** Mr. Ron Anderson, the UF Ombudsman gave a presentation on services provided by his office. He is confident that he can be available for the College of Medicine Jacksonville faculty. Mr. Conde stated that someone from Employee Relations will also be available on the Jacksonville campus to discuss issues and concerns.

**Administrative Affairs:** Mr. Conde stated that there are 29 candidates in the 2023/2024 promotion and tenure cycle. He stated that December 22 is a hospital and UFJPI holiday. Since the campus will be closed, faculty will use one of their personal leave days on December 22.

**President's Report:** Dr. Salman stated that the AAMC task force recommendation was sent to the Faculty Council. There will be a Town Hall meeting on November 30 to go over the results of the survey. The main areas of focus are faculty recruitment and retention, shared governance, and growth and development.

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There being no further business, the meeting adjourned 1:00 p.m.

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Gregory Wynn, M.D., Secretary