

**UNIVERSITY OF FLORIDA COLLEGE OF MEDICINE JACKSONVILLE**  
**Office of Educational Affairs**  
RESIDENT MANUAL

**HEALTH INSURANCE**

For the most current information, please go to the UF College of Medicine Housestaff Benefits website at <https://benefits.hr.ufl.edu/my-benefits/explore/eligibility/medicine/> .

**ELIGIBILITY:**

All full-time Housestaff appointed through their department at the University of Florida College of Medicine-Jacksonville (UFCOM-J) are eligible to receive the UF College of Medicine fringe benefits package.

UF offers Housestaff the following health insurance through Florida Blue. This plan is known as the GatorCare Premium Plan and is a PPO plan.

- This plan is at no cost to the trainee for themselves, and eligible dependents. **\$0.00 deducted from paycheck.**
- GatorCare Premium will be retro active to your effective date of hire, once enrolled into plan.
- If a trainee takes an unpaid leave of absence during the residency or fellowship program, insurance premiums will be covered by the department for up to two months; after two months, the trainee will be responsible for payment of the insurance premium.

Additionally, Housestaff are also eligible to enroll into State of Florida/People First health insurance coverages *in lieu of* the GatorCare Premium Plan.

State of Florida offers the following health insurance coverages: PPO, HMO, and HDHP plans.

- **These plans do come with a monthly premium deducted from your paycheck.**
- These plans do not start until the 1<sup>st</sup> of the following month after enrollment.
- People First are the administer of these plans.

If you have questions regarding benefits, please call the UFCOM-J benefits specialist at (904) 244-3471 or [ucomjaxbenefits@jax.ufl.edu](mailto:ucomjaxbenefits@jax.ufl.edu)