

MINUTES
Faculty Council
September 11, 2023
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Salam Salman on September 11, 2023, at 12:00 p.m., in the McGriff Board Room and via Zoom.

ATTENDANCE

Attending: Rana Alissa, M.D.; Chelsea Allen, M.D.; LaRae Brown, M.D., Eric Conde, MSA; Ryan Crooks, M.D.; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Linda Edwards, M.D.; Derek Hamlin, M.D.; Suparna Krishnaiengar, M.D.; Amy McCoy, D.O.; Melissa Parsons-Tucker, M.D.; Vlad Panaitescu, M.D.; Melissa Parsons-Tucker, M.D.; Salam Salman, M.D., D.D.S; Jason Wheatley, D.O.; Francisco Martinez-Wittingham, M.D.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Dunbar Alcindor, M.D.; Mike Freidl, M.D.; Sandeep Grover, M.D.; Carmen Isache, M.D.; Robert Marino, M.D.; Rebecca Omman, M.D.; Michael J. Sorna, Jr., M.D.; Miguel Villalobos, Jr., M.D.

Others: JoAnn Capell; Pradeep Kadambi, M.D.; Tim Reinschmidt; Nancy Stover

Guests: Victoria Peprah-Asante and Cynthia Mendoza, UFGO

Departments not represented: Medicine; Neurosurgery; Ophthalmology; Orthopaedic Surgery and Rehabilitation; Pathology and Laboratory Medicine; Psychiatry; Urology

The minutes of the Faculty Council meeting of August 7, 2023, were approved.

Dean's Report: There was a moment of silence for those who lost their lives and the survivors of the 9/11 attack. Dr. Edwards stated that our mission is to heal, comfort, educate and discover. Our vision is to be the region's most valued health care asset. All of the UFJP goals were met at the end of the year. There is a group looking at clinical growth opportunities at the Pavilion and the new bed tower on the north campus. A significant amount of money has been garnered for developing the Center for Health and Technology. The Flagler deal is complete and the clinical operations and physicians integration team has been formed to begin discussions. The UF COM received LCME re-accreditation. Dr. Lakesha Butler, Dr. Bilello, and Dr. Webb gave a presentation to the HSC deans on the Center for Health Equity and Engagement Research. Dr. Shane Hester has been appointed the ACMIO. Dr. Angiolillo is chairing the search for the assistant dean of research. The UF Board of Trustees will meet September 21-23, and the UF Health Board meets September 27 and 28. Dr. Edwards remembered Dr. Ann Harwood-Nuss who passed away. Dr. Edwards stated that all new faculty have current non-compete.

President's Report: Dr. Salman stated that the AAMC Standpoint Survey task force has been meeting and their report and action plans are almost complete, The Compensation Committee met last week and a gap analysis will be done in each department to see how much funding is required from the hospital. Dr. Yorkgitis stated that some department chairs do not give faculty their targets at the beginning of the academic year which is challenging for a lot of faculty. The targets should be done by July 1 each year. Another issue is FMLA which is included in the budget. FMLA needs to be addressed in scheduling and productivity.

Financial Update: Mr. Reinschmidt stated that the practice plan was better than budget for FY 2023. A Compensation Plan pay out may be made. There was a significant increase in commercial business in July. Volume was well ahead of budget in July and August.

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GME Update: Dr. Parsons-Tucker stated that Residents as Teachers is September 13, 2023, and the AMA President breakfast is on October 20, 2023.

Administrative Affairs: Mr. Conde will ask HR if medical leave can be similar to the sick leave pool. The Florida Board of Medicine notified the COM that we are above the cap for medical faculty certificates which impacts recruitment of foreign nationals. There has been extensive communication with the Florida legislature to either have two separate caps for Jacksonville and Gainesville or eliminate the cap. In a few weeks, faculty will receive a survey for chair evaluation feedback. Open enrollment is October 16 to November 3.

UF GO: Victoria Peprah-Asante and Cynthia Mendoza presented the new travel system called UF GO. They are available to give presentations to individual departments.

Ombuds position: Dr. Edwards stated that a letter of offer is being prepared for a potential candidate for the ombuds position.

Radiology Chair Search: Mr. Conde stated that the search committee for the chair of radiology is chaired by Dr. Davis.

There being no further business, the meeting adjourned 1:05 p.m.

Gregory Wynn, M.D., Secretary