

MINUTES
Faculty Council
August 7, 2023
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Salam Salman on August 7, 2023, at 12:00 p.m., via Zoom.

ATTENDANCE

Attending: Rana Alissa, M.D.; LaRae Brown, M.D., Eric Conde, MSA; Zach Deutch, M.D.; Elizabeth DeVos, M.D. MPH; Mike Freidl, M.D.; Derek Hamlin, M.D.; Suparna Krishnaiengar, M.D.; Melissa Parsons, M.D.; Carmen Isache, M.D.; Vlad Panaitescu, M.D.; Melissa Parsons, M.D.; Salam Salman, M.D., D.D.S; Michael J. Sorna, Jr., M.D.; Miguel Villalobos, Jr., M.D.; Jason Wheatley, D.O.; Francisco Martinez-Wittingham, M.D.; Brian Yorkgitis, D.O.

Absent: Dunbar Alcindor, M.D.; Sandeep Grover, M.D.; Robert Marino, M.D.; Amy McCoy, D.O.; Rebecca Omman, M.D.; Gregory Wynn, M.D.

Others: Kelly Gray-Eurom, MD, MMM; Tim Reinschmidt; Nancy Stover

Departments not represented: Pathology and Laboratory Medicine; Ophthalmology; Urology

The minutes of the Faculty Council meeting of June 5, 2023, were approved.

President's Report: Dr. Salman stated that the officers and new representatives are updated on the website. Two stay interviews were held and another is scheduled on August 10. There have been no changes to the compensation plan to date, and the compensation committee is still meeting monthly to review updated to the current compensation plan. The ombuds position search is underway, and discussions have been had directly with Dean Edwards, and a candidate has been proposed.

Quality Update: Dr. Gray-Eurom reported on quality initiatives. UF Health Jacksonville has risen in the U.S. News & World Report Rankings to 3rd in the region among all hospitals, and from 24th to 18th statewide. The search continues for the medical director of the value-based care division.

Finance Update: Mr. Reinschmidt stated that the year end results are pending audit review at the end of September. Overall, the practice plan is ahead of plan for the 12-month period. The budget for FY 2024 was approved.

GME Update: Dr. Parsons-Tucker stated that ADS is open and being completed. The ACGME deadline for review of the July non-case log reporting programs is August 25 and the deadline for the August case log reporting programs is September 22. GME professional's day is August 18.

Administrative Affairs: Mr. Conde stated that the PTO conversion will not occur this year. The university leave programs will be reviewed during the next few years. Open enrollment will be in October. In the future, benefits will need to be recertified each year. The chair evaluation process has begun. An e-mail survey to the faculty is being developed to provide input to the dean for the chair's performance. The search for the chair of radiology is underway.

GatorCare: Dr. DeVos asked that GatorCare issues be reported to her.

Bylaws: The bylaws are being reviewed by the legal department. A draft will be presented at the next Faculty Council meeting.

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Next Meeting: The September 11 Faculty Council meeting will be held in person and via zoom. Mr. Green, the new CEO of the hospital, has been invited.

There being no further business, the meeting adjourned 12:50 p.m.

Salam Salman, M.D., D.D.S., President