

MINUTES
Faculty Council
March 4, 2024
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Zach Deutch on March 4, 2024, at 12:00 p.m., in the McGriff Board Room and via Zoom.

ATTENDANCE

Attending: Laren Alexander, M.D.; Rana Alissa, M.D.; LaRae Brown, M.D.; Anthony Bunnell, M.D., DMD; Eric Conde, MSA; Zach Deutch, M.D.; Linda Edwards, M.D.; Derek Hamlin, M.D.; Suparna Krishnaiengar, M.D.; Robert Marino, M.D.; Amy McCoy, D.O.; Sfurti Nath, M.D.; Melissa Parsons-Tucker, M.D.; Joanna Runkle, M.D., MPH; Elisa Sottile, M.D.; Miguel Villalobos, Jr., M.D.; Jason Wheatley, D.O.; Gregory Wynn, M.D.; Brian Yorkgitis, D.O.

Absent: Dunbar Alcindor, M.D.; Elizabeth DeVos, M.D., MPH; Mike Freidl, M.D.; Sandeep Grover, M.D.; Carmen Isache, M.D.; Rebecca Omman, M.D.; Vlad Panaitescu, M.D.;

Others: Kelly Gray-Eurom, M.D., MMM; Jeffrey Goldhagen, M.D.; Pradeep Kadambi, M.D., MBA; Tim Reinschmidt; Nancy Stover

Departments not represented: Emergency Medicine; Neurosurgery; Ophthalmology; Orthopaedic Surgery and Rehabilitation; Pathology and Laboratory Medicine

The minutes of the Faculty Council meeting of February 5, 2024, were approved.

Dean's Report: Dr. Edwards stated that to comply with the Florida Board of Governor's regulation 9.016 on prohibited expenditures, the University of Florida has closed the Office of the Chief Diversity Officer, eliminated DEI positions and administrative appointments, and halted DEI-focused contracts with outside vendors. Dr. Joseph will remain a professor and faculty member in pediatrics. Dr. Joseph's continued involvement in a leadership role is critical. We will be involved in the development of clinical services at Durbin Park. Hospital leadership has identified three service lines to focus on in heart and vascular neurology, neurosurgery and orthopaedics. The hiring of the CMO is imminent. Kerin A. Da Cruz, the new Chief Nursing Officer, started on February 19, 2024. Dr. Freidl is now a member of the Optimization Committee. The compensation plan is nearing completion and there will be a Town Hall meeting. All promotion packets have been uploaded for review at the Provost level. The post tenure review process is being discussed with Dr. Hunt. Radiology chair interviews will be held next month. Spencer Stuart has been engaged to assist in the pediatrics chair search. Psychological safety training will be scheduled for additional faculty members. Dr. Fishe has been appointed assistant dean in the Office of Research Affairs. Amy Crisp will serve as the assistant director in the center for data solutions. The UF Health corporation transition committee is meeting bi-weekly regarding the structure and governance of the UF Health corporation and a president of the corporation will be announced soon.

President's Report:

College of Medicine Jacksonville Executive Committee Report: Dr. Deutch stated that Mr. Green's desire/plan is that UF Health North will be staffed as a separate and distinct hospital. Coverage on the downtown campus is being reviewed. There are 3 finalist for the CMO position. The Moody rating of UF Health Jacksonville has improved. All of the ACGME accredited

Minutes, Faculty Council
March 4, 2024
Page Two

programs received continued accreditation except the two which are scheduled for upcoming site visits. Match Week is March 11 through 15, 2024. There is a new faculty development CREATORS website which allows faculty to see their progress.

Old Business: The new marketing campaign was announced, "Our Care Never Quits", in which 12 providers are highlighted. There will be a joint meeting of the Gainesville and Jacksonville Faculty Councils. Drs. Godwin and Neumayer will present the compensation plan at the next Faculty Council meeting prior to the Town Hall. Dr. Freidl will serve on the Ambulatory Operations Optimization Committee.

Quality Committee: Dr. Gray-Eurom stated that the hospital goals and the practice plan goals are doing well from a quality perspective. The Doximity survey is open and reminders will be sent to complete the survey. The perioperative committee should be contacted about re-evaluation of single-use products.

Finance Committee: Mr. Reinschmidt stated that the practice plan is better than budget.

GMEC: Dr. Parsons-Tucker stated that Match week starts on March 11, 2024.

Administrative Affairs: Mr. Conde stated that the turnover rate for academic year 2023/2024 is 7.58%. There were 50 new hires during the same period. The total faculty count is 474.

Resolution: Dr. Goldhagen presented a resolution to remove Dr. Joseph Ladapo from the University of Florida Faculty. The resolution will be distributed to the Faculty Council and the General Counsel. The resolution will be discussed at the Faculty Council meeting on April 1, 2024.

There being no further business, the meeting adjourned 1:00 p.m.

Gregory Wynn, M.D., Secretary